

THE GRADUATE

Issue 168

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From The President

Greetings Fellow Graduates:

First of all allow me to introduce myself, I am retired CMSgt Doug Schulz. I was a full time technician in the Nebraska Air Guard and I retired in 2012. I have been involved in our association as a Ways and Means Director, Treasurer, Region 3 Director, and recently as the 1st Vice President. I am ready to work hard for you as your president this coming year. If you have anything you would like to talk to me about, feel free to call me and I would love to discuss any positive ideas that you have that will help our association continue in a positive direction.

Thank you to President Ex-Officio Richardson for your tireless efforts to improve the communication with our members and also with the Training and Education Center. Most of all, congratulations to you on your NCOAGA Minute Woman Award; after working with you for the last two years it is easy to see why you were nominated for this award by your chapter.

Next I want to thank all the members of Chapter 88 for all their hard work for our annual membership meeting which was held at the Guard Bureau at Andrews Air Force Base. They provided excellent support for all facets of our meetings. They also did a great job putting together the banquet. And to do all this in just six months demonstrates how good their team work was. Great job.

Your new board of directors has some familiar faces on it. Retired CMSgt Ray Welton came back as the 1st Vice President. TSgt Alec Cawfield came back as the 2nd Vice President. And retired SMSgt Lang Anderson came back as our Parliamentarian. MSgt Lisa Happ moved from DAL Ways and Means to take over as the Region 5 Director. Retired MSgt Phyllis Oster then moved to the Secretary position. Our Outstanding Graduate of the Year MSgt Jeff Harwood from Charlotte NC stepped up to become the DAL Ways and Means. Region 1 Director, retired MSgt Chuck Washburn was re-elected. Regions 2, 4, and 6 Directors all remained the same; respectively those are retired SMSgt Ken Montgomery, retired MSgt Melvin Barnes, and MSgt Eric Vickery. Unfortunately Region 3 Director remains vacant. Our treasurer, retired MSgt Cheryl Hollar, continued in her position. Our DAL Graduate, retired Major Karen Koenig also was reappointed. Our DAL Membership, retired MSgt Belinda Creasser continued in her position. And last but not least retired CMSgt Bruce Damrow also continued as our DAL TEC. Thank you all for stepping up as the 2015-2016 Board of Directors.

Our outgoing Board of Directors were retired MSgt Linda Dahl from Secretary, and MSgt Joshua Raveed from Parliamentarian. Thank you to both for all your years of service to this association. We look forward to your continued involvement at your local chapters. And



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Visit us on the web at
www.ncoaga.com

don't forget you can now apply for the Betty Fearn Scholarship.

At our national meeting we had the opportunity to hear CMSgt Walden, the current Commandant of the TEC, speak to us. One of the many things that he encouraged us to do is to get more involved with the members of our units that are going to attend in-residence school at Knoxville. Too many members are showing up without all the uniform combinations to include a white shirt or blouse for the formal Dining In. So go over all the uniform combinations with your members before they go so they are not trying to find a uniform item they may not have. Also make sure that the members travel card has been activated. That is another stressor they don't need to worry about. And lastly, they need to be able to use their computers to accomplish the training. If your member has to learn how to use a computer when they get to the TEC they will be behind from the very start. So here is your opportunity to help your unit members get more out of their in residence experience.

Some things I would like members to think about now, so you have time to get the packages completed, are the Outstanding Graduate of the Year and the IG Brown Command Excellence Awards. Both are due to your Regional Director in February next year. The packages require some documentation and research to complete, so it's not too early to discuss with your chapter members who could be submitted.

Your Board of Directors is ready to work hard for you. If you have any questions about anything or any ideas on ways to improve our communication to you, please don't hesitate to ask or tell us. We all want your association to continue to move forward. You can certainly contact me by email, text or phone call (Cell 402-875-1205).

Douglas Schulz, CMSgt (Ret)
NCOAGA President

WOW! Where did the last two years go? I thoroughly enjoyed serving two years as your President; it provided many challenges and opportunities. There is still much to be accomplished but I did meet my number one goal to get connected with membership. This connection brought me telephone calls and e-mails that I would never have received otherwise. It was so interesting to have members who were active NCOAGA members before my enlistment in the Air National Guard calling to offer encouragement and support! You, our members, have been the force that has propelled our Association forward and created a positive energy that will continue to support growth and relevancy.

Over the past year we have brought many members back on board as well as added new ones who are anxious and excited to get involved and learn more about our Association. We now have the PayPal program working on the website at www.ncoaga.com on the membership link. Of course MSgt (Ret) Creasser will always accept your checks and money orders to pay for your dues and we are very thankful that the mail still runs because some of us do not feel comfortable making payments on the computer. I also had some interesting telephone calls on this very subject, thankfully I could assure them to put it in the mail and this will always be an option.

Maj (Ret) Karen Koenig was successful in getting us back on line with the Graduate. The Graduate is posted on line at www.ncoaga.com and I have been e-mailing it out to those who have provided e-mail addresses; as a result we have received some good feedback from bringing it back. All members are invited to share articles for the Graduate and all articles in good taste will be accepted. You can e-mail your article to kkoenig44@gmail.com who plans to publish two Graduates online and two newsletters each year.

We made some changes over the past two years to be better stewards of the NCOAGA funds and we are beginning to see the results of the changes. You will never win a popularity contest doing tightening of the belt on funds, however when you see the fruits of your labor you are happy without the popularity! Currently we have a promotion with Yankee Candle to sell their products with 40% of each sale going to the Betty Fearn Scholarship Fund. The ordering information will be posted in this Graduate and we encourage everyone to go Christmas Shopping at Yankee Candle using that code.

Our Association will be working very hard to reach out to Chapters which haven't been active over the last few years and try to find the spark to lead them back into active status. A lot of these Chapters are doing great things we just don't hear from them and it makes it very difficult to get the information out.

Our focus will be working with airmen who are selected for Airman Leadership School and the Noncommissioned Officer Academy to ensure that they are ready on day one when they arrive for a resident course. One big change in the NCOA is the airmen will be required to complete a correspondence course prior to attending the residence course. The airmen will have to do an application package similar to the packages we have had for the SNCOA for many years. The packages will be submitted and the airmen will compete for a residence class. As local NCOAGA Chapters we can assist these airmen prepare their package for submittal, work with them on wear of all uniform combinations including mess dress and encourage them to excel! We need 106 Chapters working with our local airmen.

As I leave the President position I will still remain very involved with the Association. I think the past two years experiences will make me even more ready to reach out and help our Airmen as they progress through their careers and complete PME. We are all very busy, however we should never forget someone found time to mentor us and assist us as we progressed through our career. Now it is our turn to help other airmen.

I sincerely believe we are heading in the right direction and I'm sure Chief (Ret) Schulz will continue to lead us forward. Chief Schulz has an excellent board of directors to work with this year and I'm sure we will see more progress. Chief Schulz was very involved working with me as the 1VP and I will support him in anyway that I can as the President Ex-Officio. I ask that each member give him the same support and encouragement that you gave to me.

In closing, I wish the best to our membership and to the new airmen who will be coming on board to make our NCOAGA the great organization it was built to be. Thank you to our founders and to all the membership for your vision to the future and for allowing me the opportunity to share in that vision.

Janice Richardson, CMSgt (Ret)
President Ex-Officio



As I sit down to put my thoughts together for this article, I believe we are truly at a turning point. A point we have not seen for quite some time. As vividly as I can, I will attempt to recap the experiences from this year's Annual Membership Meeting.

Before I get into the substance of the meeting, I take this opportunity to say it was great seeing so many of my comrades who I've had the pleasure of serving with in the Association. We truly missed those members who were not able to attend; however, there will be another opportunity next year and hope you are all able to join us for this great event.

The history of The Noncommissioned Officer Academy Graduate Association (NCOAGA) dates back to 1968. During this time, we have enjoyed tremendous success since its infancy in promoting Professional Military Education (PME), as well as promoting civilian education with its philanthropy of scholarships; and we have not wavered from that commitment. During the early years of the NCOAGA, we established ourselves as the drum major for PME. Without doubt, it has long been the tool implemented by the U.S. Air Force to adequately prepare its members for successful leadership. Today, all Airmen are expected to complete Airman Leadership, NCO Academy, and Senior Academy – for those who are looking to be promoted.

At this year meeting, we began with a training course, "Back to Basic" led by instructors from Lankford PME. This course was designed to bring awareness to one of our basic and core foundations and to show how we have drifted away from these structured values that were initially taught during basic training as Airmen in the U.S. Air Force. With a former Military Training Instructor (MTI), this course took us back to the early days of being young recruits. I know some of you will have to think much longer and harder to remember those days, but for many of us, it was not a cake-walk. This exercise, had us in full motion doing push-ups, sit-up, flutter kicks and marching maneuvers; proving to be a "wake-up" call to the way things should be done and the things we have taken for granted.

Next, instructors covered the U.S. Air Force "Core Value." In reviewing these values in great detail, line-by-line detail, and examining the true meaning as it pertains to us, it reacquainted us to the importance and meaning of "integrity, service before self, and excellence in all we do." These values are the driving force for Airmen and should always be a tremendous part of all we do – as we serve our country (United States of America). Not only should these core values be the driving force for us during our service, but they are also vital values in our civilian lives as well.

Over time, many organizations experience various changes; some more frequent than others based upon numerous circumstances, including relevancy of the times. Realizing that change is the only thing that is constant, we are not unlike those organizations that have recognized the necessity for transformation. While the mission of the U.S. Air Force has constantly evolved and with nearly fifty years of experience behind the NCOAGA, many Airmen in attendance were in agreement that there has been very little change in the foundation since its inception. That really speaks volume and confirms one thing... we got it right the first time by building a strong foundation and implement strong core values.

We ended this phenomenal event with our awards presentations. The following Airmen were honored as follows (*all recipients listed below are from Chapter 7, 145th Airlift Wing – Charlotte NC*):

I.G. Brown Command Excellence Award – Col. Marshall C.
Outstanding Graduate Award – MSgt. Jeffrey Harwood
Minute Woman Award – CMSgt. (Ret) Janice Richardson
Hall of Fame Induction – Col. (Ret) Edmund C. Morrissey

CONGRATULATIONS to all our phenomenal recipients for their great achievements. Keep up the great work!

Our challenge is to continue to move forward with the membership and formulate the best method to help our Airman progress in their career.

Melvin Barnes, SMSgt
Region 4 Director

First off I'd like to thank and congratulate Chapter 88 for hosting our latest General Membership Meeting that was held in Washington, D.C. Chapter 88 never fails to produce when asked to step-up-to-the-plate and knock one out of there. Thank you again Chapter 88.

On another note, some of you may already know me as I've been associated with the Non-Commissioned Officer Academy Graduate Association (NCOAGA) for quite some time. Over the years I have held a few Board positions from Region Director, 2nd Vice President, and 1st Vice President. This year I was asked to come back and lend a hand in what I see as a revitalization of our Association.

Now, for those that do and don't know me I present you with this...I and my position work solely for you and the good of the Association. In order to do any revitalizing we will need to roll up our sleeves and get a little dirty. Everyone needs to start thinking out-of-the-box (OTB) and present ideas on ways to get this organization turned back around.

Speaking of, it was refreshing to hear some of those ideas during this past General Membership Meeting from some of our newest and youngest members. We need that! We need new ideas and new ways to stay relevant. Some of those ideas are even ones that we have tried in the past but for whatever reason were not followed through with. We just need to dust them off and push forward. If they fail don't worry, keep pushing and let's try something else, but never stop pushing. I heard some real promise in what those young troops were saying. At this point, I challenge those folks to go back to their Units and infect their Commanders, Command Chiefs, and their local Chapters. Tell them our story. Tell them this was, is, and always will be an Association that truly represents professionally educated enlisted members dedicated to the mission of the Air National Guard. This Association cannot afford to get dusty or present an image that is not relevant. Help me, help you put us back on the map.

One program that the 1st Vice President has the opportunity to oversee is our Scholarship Program. I would like to congratulate all the winners. All produced some excellent work. This year's scholarship award winners are as follows:

SENIOR DIVISION SCHOLARSHIP AWARD \$1000

Jade Heilman, Region 3, Chap 70, Sioux Falls, SD

WILLIAM GOYER MEMORIAL SCHOLARSHIP AWARD \$1200

Jessica Traugot, Region 4, Chapter 25, Knoxville, TN

USAA SENIOR DIVISION SCHOLARSHIP AWARD \$1000

Stephen Jacob Hammond, Region 4, Chapter 7, Charlotte, NC

MSGT BENIE S. FRICK SCHOLARSHIP AWARD \$700

John Lemay, Jr., Region 5, Chapter 88, Ossipee, NH

JUNIOR DIVISION SCHOLARSHIP AWARD \$500

Kylee Kinnard, Region 4, Chapter 7, Charlotte, NC

The 2015-2016 scholarship topics for our Senior and Junior Divisions will be as follows:

SENIOR DIVISION:

Explain the relationship between education and leadership and how it has impacted or will impact your life and/or education goals.

JUNIOR DIVISION:

How will the NCOAGA scholarship support your education and/or training goals?

Let me provide you with the "Rules of the Road" for Scholarship submissions as stated in the Association Guidance Handbook (AGH): *"Applications will be submitted to the local chapter for initial review and then forwarded on to the 1st Vice President of Chapter One by 1 May of each year. If the applicant's chapter is deactivated, they may submit their application directly to the 1st Vice President of Chapter One by 1 May of each year. The USAA Scholarship award winner will be from the 3rd Place Senior Division submission only. The USAA Scholarship will be awarded each year if funded."*

If needed my contact information can be found on the NCOAGA.COM website.

Raymond Welton, CMSgt (Ret)
1st Vice President



Greetings from East Tennessee! Summer is indeed here. Hot and humid, but very green and beautiful. I truly wish you all reading this could have attended the General Meeting in DC. Our host Chapter 88 did a terrific job and my hat is off to them for all the hard work they did to make our stay productive and enjoyable. A BIG Congratulations to all those who won awards and scholarships. Another kudo to our outgoing President, Chief Janice Richardson, for her diligence and commitment to our organization. I would be remiss if I did not further welcome our new president CMSgt (Ret) Doug Schultz (Go Big Red!)

Now for some thoughts... We need to expand our organization and direct our cause to the robust activities that our Air National Guard (ANG) is called on to conduct. The future is upon us. We have ever increasing commitments and threats to our National Security and the ANG is on the front lines. Having said that, it is imperative we assist in the creation of the best possible leadership in the enlisted corps. We do that by enforcing our commitment to our units and state and nation. We all serve in multiple roles; Active, Technician, Traditional Guard and retired. Our responsibility at each of those levels, is to nourish, nurture, coach and lead. LEAD by committing to our NCOAGA - the organization that supports all levels of Airmen Professional Military Education in all methods of delivery. As we learned over 48 years, we have done our job. We increased those attending resident programs, however; times change, programs change, and therefore we must change or modify to maintain our relevance. We have lead, now we need to raise our standard and influence the next 48 years of our great Air National Guard.

Bruce Damrow, CMSgt (Ret)
DAL-TEC

How many of you were aware the Association has “missing or lost members”? Members who we have at some point had mail returned as undeliverable and subsequent research has failed to locate. These members are listed on our website, www.ncoaga.com, by region and chapter under the Membership – Missing Members tab on the home page. In addition, the list is also contained on pg. 19 in this copy of the Graduate. Please review this list and if you recognize a name and know how I can contact them please either e-mail missymanx@juno.com with the information or drop a short note containing the same information to MSgt (Ret) Belinda Creasser, 116 Centennial Dr, Harvest AL 35749.

President Ex-Officio requested personal e-mail addresses on several occasions and while many have responded there are still 989 of the 1,638 active members without any e-address. I am well aware that there are some members who do not have computer or Internet access but they are getting to be fewer and fewer. When visiting with other members please ask if they are receiving any e-mail from the Association, if not then pass along Chief Richardson’s request. Communication has been a real issue in the past but efforts are being made to correct this and we need your help.

Belinda Creasser, MSgt (Ret)
DAL– Membership

Outstanding Graduate of the Year



Master Sergeant Jeffery D. Harwood

Master Sergeant Harwood is the Accounting Liaison Officer for the 145th Comptroller Flight, North Carolina Air National Guard, Charlotte, NC. He performs broad-in-depth financial analysis of interrelated accounting, logistics, and computer file systems concerning pay, accounts payable, accounts receivable, and various travel obligations to resolve especially difficult and sensitive, out of balance conditions associated with processing actions within Financial Management systems.

Master Sergeant Harwood is a 1996 graduate of Catawba Valley Community College with an Associate of Applied Science in Emergency Medical Science. Initially entering into the military, MSgt Harwood joined the North Carolina Army National Guard in 1988, becoming an infantryman. In 1999 MSgt Harwood joined the 156th AES, as an Aeromedical Evacuation Technician until cross training in 2008 as a Budget Analyst and is currently the Accounting Liaison Officer for the 145th Comptroller Flight, 145th Airlift Wing, Charlotte, NC.



SMSgt Melvin Barnes accepting the I.G. Brown award for Colonel Collins



MSgt Harwood being presented with his OGY medalion during the first business session and the Minute-man Stature at the banquet



I.G. Brown Winner



Colonel Marshall Clark Collins

Colonel Marshall Clark Collins is the Commander of the 145th Airlift Wing, North Carolina Air National Guard, Charlotte, North Carolina. He provides leadership and management to the assigned Operations, Maintenance, Combat Operations and Support units that provide manpower, equipment and training in peacetime, in preparation to perform the wartime mission. He is responsible for the formulation, presentation and execution of an allocated multi-million-dollar budget involving several major force elements and state funds. Through five subordinate Group Commanders, and 17 Squadrons and Flights, he plans, organizes, directs and controls the flying mission, maintenance and protection of assigned C130H aircraft, the acquisition, construction and maintenance of real property and the recruitment, training, supply and care of assigned personnel.

Colonel Collins joined the United States Air Force in 1982 while attending Clemson University and upon the awarding of his degree in 1984 was commissioned as a Second Lieutenant. In 1984 Colonel Collins attended Undergraduate Navigator Training at Mather AFB California and was then assigned to the 50th Tactical Airlift Squadron at Little Rock AFB, Ark. While assigned to the 50th TAS, Colonel Collins served as the Tactics OIC, a C-130E Flight Instructor, and Flight Evaluator, and participated in numerous OCONUS rotations supporting EUCOM. In 1989 Colonel Collins was selected to the 34th Combat Aircrew Training Squadron as a member of the initial cadre of the Joint Readiness Training Center. During his tour with the 34th CATS, Colonel Collins participated in Operation Just Cause as an aviator, and Operation Desert Shield as a tactician/army liaison. In 1992 Colonel Collins left the USAF and joined the North Carolina Air National Guard as a C-130B Navigator Flight Instructor. In 1993 Colonel Collins transitioned to the C-130H3 and was later upgraded to Evaluator Navigator and assigned duties as navigator scheduler, group training officer, and Chief of Tactics. In 2000 Colonel Collins was detailed to the 263rd Combat Communications Squadron as the Detachment Commander, and in 2001 assumed duties as the 145th Combat Operations Group Director. In 2002 Colonel Collins was reassigned temporarily as the 145th Airlift Wing Vice Air Commander, performed the duties as the Operations Group Chief of Current Operations, and finally assigned as the commander of the 145th Operational Support Flight. Following this assignment he was assigned duties as the 118th Air Support Operations Squadron Commander and again as the 145th Combat Operations Group Director. In 2009 Colonel Collins was selected as the Deputy Commander of the 145th Maintenance Group, followed by his selection as the Commander of the 145th Maintenance Group in 2012. Colonel Collins became the Wing Commander of the 145th Airlift Wing in May of 2014. Colonel Collins has been awarded Master Navigator Wings and has approximately 6,000 hours of flying time.

Hall of Fame Inductee



Colonel Edmund C. Morrissey, Retired

Colonel Edmund C. Morrissey is worthy of induction into the Hall of Fame, the highest honor our organization can bestow on any individual. He had an exemplary career as an officer in the Texas Air National Guard before finding his calling in life as the Commander of the I. G. Brown Air National Guard Professional Military Education Center.

Colonel (then Major) Morrissey was hand-picked by Major General I. G. Brown, Director of the Air National Guard, to be the first Commandant of the Air National Guard NCO Academy. Yes, he was the first Commandant; only field grade officers were commandants in those days. Under Colonel Morrissey's leadership, the Academy grew to include the NCO Leadership School and the Academy of Military Science. Colonel Morrissey became the first Commander of the I. G. Brown Air National Guard Professional Military Education Center upon its dedication in 1981.

The first class graduated from the Academy in July 1968, and that class founded the Air National Guard Noncommissioned Officer Academy Graduate Association, as authorized by AFR 50-39, Enlisted Professional Military Education. That regulation and other graduate associations are long gone, but we persevere, largely due to the efforts of Colonel Morrissey. He encouraged national, state, and local leaders to support the organization, especially individual chapters; talked to countless commanders and enlisted supervisors and managers; and ensured continuing education at the Seminars. In short, he was a driving force that motivated the graduates to build our organization, add value to our units and communities, and get more of our enlisted members to attend resident PME.

He continued to be active in the Association long after retirement, offering suggestions, attending Seminars until circumstances prevented it, and beginning programs we continue today. The I. G. Brown Command Excellence Award began as a Colonel Morrissey suggestion, as did the Travelogue, and he was also the founder and first contributor to the Be Square Society; he has been unrelenting in his efforts to find ways our organization can become financially stable. Colonel Morrissey attends all graduations and continues to offer suggestions and support to our organization today.

Minute Woman Award



Chief Master Sergeant Janice O. Richardson, Retired

Chief Master Sergeant (Retired) Janice O. Richardson served as the State Human Resources Advisor, North Carolina Air National Guard, Charlotte, North Carolina from March 1998-October 2006.

Chief Richardson was born in Asheville, North Carolina. She grew up in Fairview, North Carolina and graduated from A.C. Reynolds High School. She attended Asheville-Buncombe Technical School where she studied Accounting.

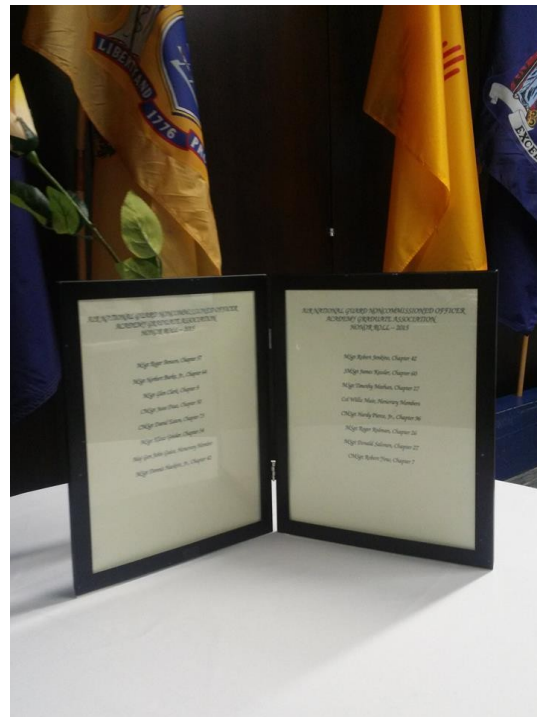
She began her military career by enlisting into the North Carolina Air National Guard on September 13, 1980. After completing Air Force Basic Military Training, Lackland AFB, TX she attended the initial Personnel Specialist training at Keesler AFB, MS and graduated a distinguished graduate. She returned to Charlotte and worked in personnel fulltime for the first three years of her career. Chief Richardson made a career change in 1983 and moved to the 156th Airlift Squadron where she crossed-training into Air Force Operations Resource Management. She remained until a permanent change of station move to the 189th Airlift Wing Arkansas Air National Guard in 1987. While assigned to the 189th Airlift Wing she cross-trained again into the Command and Control career field. Initially she was the only enlisted person working with an officer assigned to establish a command post for the 189th. In 1997 she returned to North Carolina and transferred back to Base Operations, 156th Airlift Squadron. In 1999 she was selected as the 145th Airlift Wing Human Resource Advisor and in June 2001 selected to move into the State Human Resource Advisor (HRA) position. She remained in HRA until her retirement,

While serving as the Human Resources Advisor, Chief Richardson advised and assisted ANG senior leadership on strategic initiatives that directly affected organizational culture. She advised the Wing Commander on issues affecting the membership of the unit. She also addressed areas of promotion, recognition, mentoring and professional military education opportunities.

Chief (Retired) Janice O. Richardson's military decorations include the Meritorious Service Medal, Air Force Commendation Medal, Air Force Achievement Medal with one device, National Defense Medal, Air Force Outstanding Unit Award, Air Reserve Forces Service Medal, Air Reserves Forces Meritorious Service Medal, and the North Carolina National Guard Commendation Medal.

Chief Richardson lives in Fairview, North Carolina with her husband Jimmy. She has two sons, Daniel and Melvin, and four stepchildren, Bjorgvin, Sonia, Chad, and Danny. Chief Richardson also has 13 grandchildren which she loves spending time.

Pictures...



Senior Division Scholarship Winner \$1000
Jade Heilman, Region 3, Chapter 70, Sioux Falls, SD

Many kids want to be the President of the United States when they grow up, but as one gets older one realizes how hard and stressful it is to run the country. In modern times, most presidential elections split the country's votes in half. This shows that our country is starting to grow apart. Before the president can start to change some of the issues in the country, he needs to fix the deep political divisions in congress. This is one of the issues that I would try to fix if I was the President of the United States. Some other issues that I would address would be the lack of and inappropriate school funding, and the struggling welfare program.



When George Washington was on his deathbed, he asked those around him to promise him three things – no peacetime treaties and to remain a neutral country, do not borrow more money than the country can pay back, and to not form political parties. Every one of his last wishes was broken by the people who had different view points from others. The creation of political parties started separating the country in congress, and eventually led to the start of the civil war. During WW1 and WW2 the country came together to support their country in the war against tyranny. When the United States became involved in the Vietnam War the country started to grow apart again because of the contrasting views about the war. In the last few decades, the United States has been involved in many deplorable wars that have pushed the country further apart. Congress is split between Democrats and Republicans which cause disagreements that stop bills from being discussed and passed.

The animosity between Democrats and Republicans is like a childish feud which has caused some citizens to hate their country's politicians. If I were the President of the United States I would find out which congressmen would be willing to compromise with their "rivals" for the good of the country. The politicians who refuse to compromise would be "fired", and politicians with open-minds would take their place. By "weeding-out" congress, I will be able to help the country move in a more positive direction because the congress will actually be working together since political parties were formed. With more compromise in congress, the country will hopefully head in the right direction because bills will actually be discussed and passed, instead of being argued about and put into the corner while the two political parties butt heads over their different views.

Once congress finally starts to get along and discuss bills. The first bill that I will try to pass is to increase school funding. Many schools in the bad areas of big cities have been closed because of lack of funding. When the schools close the students have very little choice but to either travel across town to another school that might close down, or to drop out of school and never finish their education. Many of the schools which have closed down are the only schools that less fortunate kids can go to. When the schools are shut down the kids have little choice but to give up their education which adds to the poor and uneducated populations in poor parts of big cities. When schools are funded properly, the population of the United States can become more educated, and start to catch up to other country's educational systems.

When the schools are properly funded then we can focus on funding more extracurricular activities. Many schools only fund sports, but students need to learn more interesting skills that how to play sports. If the fine arts were adequately funded at schools students would be able to learn skills that would last them a lifetime. Very few student athletes ever make it into professional sports, students who have fine art skills have a better chance at using their skills in the future than student athletes. With a solid future because of increased funding to schools, less people will have to be on the struggling welfare system.

The welfare system is struggling to support the millions of people who are eligible for welfare. While many people do deserve help from the welfare system, there are some who cheat the government out of millions of dollars every year. To fix this broken system the guidelines and punishments for abusing the system will need to be altered. If someone is trying to find a better job, they will be able to be on welfare until they receive their first paycheck. If people who receive welfare are not looking for a job and are still receiving welfare, they will be taken off of welfare until they can prove that they are worthy of receiving help from the government. They will be monitored closely while on welfare to make sure that they don't cheat the system again. This will take awhile to get through congress because of all of the changing policies, but it will be easier because of the changes to the political parties in congress. There needs to be a long term goal of employment for Welfare recipients.

Being President of the United States would be a very stressful job to have. I would only run for President if I knew that I could fix the problems with political parties in congress. Once congress is fixed then all of my ideas of improving American would be a lot easier to enact. If I ever became the President I would want to bring the country back together with my ideas and policies because our country is very broken, partially because of political party ideals. The only way to make our country whole again is to start by getting rid of all of the old political arguments, and learning how to compromise on difficult issues. Without a good President, our country will plunge back into civil war because of differing viewpoints just like in the past.

William Goyer Scholarship Winner \$1200
Jessica Traugot, Region 4, Chapter 25, Knoxville, TN
If I Were President

The American government has made many advances since 1774, when the first formal U.S. government was established. All forty-four presidents have done their best to improve the government and the American way of life. However, no government is perfect and it's time to inaugurate the forty-fifth president ...me. As president, several major points jump out as needing some improvement. The current health care law, the Patient Protection and Affordable Health Care Act, has not only increased the cost of health care but it has also caused companies to cut employee hours. Secondly, the current immigration law allows nearly anyone who manages to get across the border to stay and rewards this illegal behavior with certain benefits. Finally, the current state of relations between the U.S. and Israel is beginning to crumble. As the forty-fifth president, I would address the major issues of health care, immigration, and the relationship between the U.S. and Israel.

The Patient Protection and Affordable Health Care Act (PPACA) has caused many middle class Americans to begin paying unaffordable prices for health care. According to intellectualtakeout.org, the cost of health care is expected to almost triple in cost by 2025. In addition to the large increase in cost, companies are forced to cut back on hours or lay off employees. PPACA forces companies with more than fifty employees that work more than 30 hours a week to provide healthcare. In order to avoid the immense cost that comes with providing healthcare to all employees, many companies are cutting hours. Nationaleview.com lists more than one hundred companies that have had to cut back hours or lay off employees to evade the PPACA. The list includes large companies such as IBM, Delta Airlines, UPS, and more. One section in the PPACA requires businesses to provide birth control for all employees. Companies such as Chick-fil-a, Hobby Lobby, and many other faith-based companies are in the process of fighting against PPACA contraception law.

Not only does the PPACA affect large companies; it also affects the individuals who are making less money and are now forced to pay these "over-the-top prices for healthcare to ensure that they are not fined. As president, I would offer some amendments to the law. In order to decrease the cost of health care, my first amendment would be to regulate the amount of profit that insurance companies would be able to make. My second amendment would be to allow companies to offer choices in health care to their employees at different costs. My final amendment to the PPACA would be to allow companies to opt out of providing contraception. These amendments to the PPACA would offer more choices for companies and individuals. Another area I would address as president is illegal immigration.

Illegal Immigrants come from five major areas to the U.S. The largest population of illegal immigrants comes from Mexico, followed by China, India, the Philippines, and the Dominican Republic. Under the current immigration law, there are benefits given to illegal immigrants. According to the Washington Post, illegal immigrants could receive social security and Medicare. On Thursday, November 20th, 2014, President Obama gave a speech where he ensured millions of illegal immigrants that they would still be taken care of although they had already broken laws. When giving this speech, he said, "We're going to offer the following deal: If you've been in America more that five years; If you have children who are American citizens or (legal) residents; If you register, pass a criminal background check and you're willing to pay your fair share of taxes, you'll be able to apply to stay in the country temporarily without fear of deportation. You can come out of the shadows and get right with the law."

As president, I would alter this immigration policy. To start, I would not give illegal immigrants any kind of benefits. Benefits such as social security and Medicare belong to U.S. citizens, and not to those who choose to cross borders illegally. I would also make an effort to stop illegal immigration across the borders. I would place National Guard soldiers along the borders of Mexico and Canada in order to control the illegal immigrants that are getting through the boarders. These alterations would help keep these benefits for the citizens and help control the amount of illegal immigrants. As president, I would also try to mend the relationship between the U.S. and Israel.

The Israeli-U.S. relationship is currently at an all time low. According to the New York Times, the most recent disagreement between President Obama and Prime Minister Netanyahu is that Obama refused to meet with Netanyahu due to the upcoming Israeli elections. President Obama has been ignoring Israel for the majority of his six years in office. He has not been working hard on keeping relations with Israel in a good state, choosing not to follow in the footsteps of almost all presidents before him. As president, I would work harder to maintain a good relationship with Israel. If the prime minister took time out of his schedule to come all the way to the White House to speak with me, I would be sure to hear him out. I would also be sure to send more support to Israel and less support to all of Israel's enemies.

As the forty-fifth president, I would do my best to help the U.S. run more smoothly. Amendments to the Patient Protection and Affordable Health Care Act would make health care more affordable for individuals and businesses. Adjustments to the illegal immigration policy would keep benefits only for citizens and cut down on the number of illegal immigrants that are able to make their way into the U.S. illegally. Improving the U.S. – Israeli relations would allow for a better relationship with Israel and allow the U.S. to have another ally. My main goal would be to better the U.S. in any way possible and to the best of my ability.

MSgt Bennie Frick Scholarship Winner \$700
John Lemay Jr., Region 5, Chapter 88, Washington D.C.

Applicant is required to write a letter to the Scholarship Chairman addressing financial need; educational and life goals for the period five (5) and ten (10) years from the date of the application.

Dear Mr. Chairman of Scholarship Committee,

I decided to pursue an education in the field of Engineering because I enjoy Math and Science. I also enjoy Critical Thinking and applying the knowledge I have to completing complicated tasks. It was a no brainer decision for me; I wished to become a Mechanical Engineer. Once I decided what I wanted to study at college, I decided to attend Norwich University. I made this decision after I received an invitation to explore the campus and live on campus for a couple of days. While I was at Norwich I saw students were pushed to be their best. All of the cadets at some point or another were presented with challenges that forced them to confront and accomplish those challenges. This mindset seems to be endowed upon all the cadets. They all seem to support and welcome each other, providing a welcoming environment. I believe this environment will help me to become the person that I want to be. I wish to be self sufficient when I have to be and I want to be successful in all my endeavors. Everything I saw at Norwich has lead me to believe that this college will help me accomplish my goal and become successful. All of the aforementioned influenced my decision to become part of the Corps of Cadets at the private military college, Norwich University.

Most people have no idea what they want to do after they get out of High School. Some think they can find the answer by going to college and studying things they are interested in but, most aren't sure. I however know what I want to do with my life from High School on. Five years from now I plan to have a Bachelor's degree in Mechanical Engineering, with a minor in Electrical Engineering. I will be employed as an officer in the United States Navy, serving my country. For "life plans" at this point, I plan on living on the base or ship that I am stationed at and or on. As far as a family is concerned, I want to achieve my dreams and goals before I think about starting a family. At ten years I plan on continuing my career as a Naval Officer because I plan on staying in for at least twenty years. I also plan on expanding my knowledge by going back to college to get a degree in another Engineering Science such as Nuclear Engineering. At this point in my life I plan on buying a piece of land to build my dream house on. I will also have paid off the majority of my student loans that I took out for college.

Both my parents were employed until August 2013 when my Mom shattered her wrist and tore the cartilage from the bone. Because of her injury she was forced to retire from the New Hampshire Air National Guard, Department of the Air Force, with more than twenty one years of service. This left the responsibility of earning income to my Dad. My Dad is a Journeyman Electrician who is currently employed on a contract with the Portsmouth Naval Shipyard. This is unfortunate because work for my Dad is very sporadic. This means that if he is lucky he can work six months out of the year, but other than that he has to wait for job opportunities to open up. Unfortunately, this means that my parents will be unable to assist me in my endeavors to pursue a higher education in college. I have set my sights high and will attend Norwich University in the fall. Due to my hard work and determination I have been awarded a decent financial aid package through Norwich. Unfortunately, this plan doesn't cover all of the cost even though they were more than generous. This scholarship will benefit me by giving me the chance to work hard and achieve my dream of going to college and joining the military. So far hard work has gotten my foot in the door, but I just need a little help to get into the door. I believe that my resume proves that I am willing to do whatever it takes to accomplish my goals and with you help I will be able to attend and graduate college. As a scholar, an athlete and an active member in my community, I beseech you to provide me the opportunity to achieve my goal and prove that where you come from doesn't matter, but how hard you are willing to work.

Thank you for your consideration.

Respectfully,

John Lemay, Jr.

Junior Division Scholarship Winner \$500
Kylee Kinnaird, Region 4, Chapter 7, Charlotte, NC

How I Would Help a Disabled Veteran

In the United States, many brave souls have worked to defend our country and protect its citizens. With these heroic actions, many have paid a price. Disabled Veterans have earned and deserve the upmost respect, and should be repaid for all they have sacrificed. I do not believe that I could do anything that would fully repay these people, but I would thoroughly enjoy trying to do so.

Donating money to charities created to help pay for things like hospital bills is something that could be beneficial. There are several charities that are available for anyone to provide monetary donations. Things such as education, employment, health, homeless assistance, housing, transportation, and travel are all things that cost money. Donations could help pay for these things. Disabled veterans have already given up enough in the name of the country they have defended, and I would be privileged to help provide for these services.

Volunteer work is another way to help a disabled veteran. Working at suicide prevention centers is something I would be very interested in doing. The struggles that follow these people after they leave the war are not recognized all of the time. PTSD is a serious issue that many struggle with. If I could help get even one person through a time where they feel like there is no way out, I could maybe give back a fraction of what they have sacrificed for me. I would like to assist them during their time of need. Also, volunteering at a hospital for veterans would be a great way to help. This would allow me to better understand the medical aspect of what they go through. This is what they deserve, and I would be willing to do anything to give them a helping hand.

In my opinion the most important thing that could be done to help a disabled veteran is to take the time and listen to what they have to say. They have lived a great life, and possess a plethora of wisdom. It would be an honor to listen to their stories, and hear what they have gone through. Veterans are tough people, and have experienced a lot more than an average person will. Being there for them, and carrying on a conversation with these veterans could mean so much more than one would assume. Simply letting them know I care could potentially mean a lot to them, and I know it would mean a lot to me.

Every citizen of the United States owes their freedoms and liberties to those who have fought to defend those very things. There should be an unlimited amount of reverence for those valiant people. Donating to charities that help provide services for them could help greatly, no matter how small the price. Volunteering for things like working at a suicide prevention center for veterans could help save the life of the person who essentially saved mine. But, most importantly, I would love to take the time to have conversation with a disabled veteran. Taking time out of my day to listen to them creates the possibility of making them smile. Even though this is something I really want them to know that I care. They have earned the right to a life, and I want to help give that to them. It would benefit me because I would get the honor of speaking with someone who has so much more wisdom than I would ever dream of possessing. Every small action counts and I hope to one day help a veteran in any way that I can.

small, I
happy
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dom
and I

**Kylee was also recently inducted
into her local Beta Club**



USAA Scholarship Winner \$1000

Stephen Hammond, Region 4, Chapter 7, Charlotte, NC

If I was President

If I were President of the United States of America I would address the issues of debt, minimum wage, and immigration. I would mostly focus on debt and minimum wage due to my economic background. Immigration would be an issue to address since the cheap labor that results from it has affected me personally from when I worked on a farm.

Most people in America are under the impression that our debt is held by China or other nations where we have sent multiple companies. However, the people of the United States hold the majority of our debt themselves. People pay taxes that go to operations and programs such as Social Security, Welfare, and Healthcare. On the surface, these programs are awesome ways to help those in need. They may have even worked out really well when they were first put in effect, but they are now proving to do more harm than good.

Social Security is no longer as profitable to the elderly due to the baby boom generation. There are numbers of people beginning to use this program themselves but are also realizing that they are not receiving all the benefits they had hoped. This is because the money available is being spread too thin among them. That means that each individual eligible for Social Security benefits has put more money into taxes supporting the operation than they are receiving. I would attempt to relay that information to the people of America in an effort to gain support in doing away with such programs. I would not be able to simply go in and abolish them because it would cause an uproar among the people, but if it could successfully be accomplished then the government would have more money available to them and the people wouldn't be disappointed in the lack of benefits.

The next issue to discuss would be minimum wage. Recently, workers for fast food and other low-paying businesses have demanded that minimum wage be raised from \$ 7.25 to \$15.00. What they do not understand is the negative impact that would have on unemployment and prices. If a business is already optimizing the number of employees it can hire and then have to pay over double the price per employee then that means they will have to lay off a number of individuals in order to pay the remaining. Prices would also be affected in that businesses that want or need to keep their employees will have to raise prices in order to afford them. They would also increase due to the fact that individuals' income would increase, allowing them to afford more goods and services. This increase in market demand will create new market equilibrium where prices are higher.

The last thing I would want to address would be immigration. Illegal immigration has been a problem in the United States for quite some time. People are coming into the country, working for less than minimum wage, and sending portions of their income to other countries. This decreases the money supply available for domestic use, makes it harder for honest workers to find jobs, and undermines the benefits of being a legal citizen or worker.

In order to encourage illegals to become citizens or legal visitors I would first ensure that we have secure borders with plenty of force to protect them. The next, and possibly most important thing, would be to make becoming a legal citizen or visitor easier and faster. I don't see the point in putting individuals through tests such as the US history test. There are multitudes of legal citizens who would fail the test for themselves. With that being the case, it would be pointless to require people from other nations to pass the test. If people find the benefits of going through a legal process to exceed the cost of attempting to illegally cross the border then there would be no reason for them to sneak over and create the problems associated with it.

For the record, I would like to state that I have no intentions of becoming President of the United States of America, or any member of the government for that matter. However, for the purpose of this essay, I feel that the previously mentioned issues would be the ones I would focus on most. They have personal interest to me and I believe I could succeed in establishing myself the best with them.

N.C.O.A.G.A

Yankee Candle Fundraising

Group # 990081798

Dear Friends and Supporters of NCOAGA,

FROM TODAY THROUGH January 1, 2016, you can now order Yankee Candle products on-line--delivered directly to your home or sent as a gift to your friends and family--for the exact same price that you would pay in a Yankee Candle store.

Online orders over \$100 will receive "FREE" shipping, under \$100 is a \$5.99 Flat Fee. Remember the upcoming holidays, Thanksgiving & Christmas. NCOAGA will get 40 % PROFIT on all products purchased. These funds will go to sponsor our **NCOAGA Betty Fearn Scholarship Program**. We need your help to make this possible. Pay it forward!

To get started shopping to support the NCOAGA, simply click [Link to NCOAGA Yankee Candle Shopping Page!](#) Once the link is clicked you should see our name on the Yankee Shopping site, when you see this you are ready to shop and support our organization.

*Please start shopping and don't forget to share our **group number** 990081798 with friends and family.* To get started shopping, simply go to [Link to NCOAGA Yankee Candle Shopping Page!](#) (www.yankeecandlefundraising.com). In the Start Shopping Box, insert our group number (990081798). You will be on your way to supporting our organization. NCOAGA members, don't forget your co-workers. Have a SCENTSATIONAL DAY.....TO OUR SUCCESS to fund the Betty Fearn Scholarship Program!

Lost Members:

Grade	First	MI	Last	Region	Chapter
SSgt	Carl	L.	Dupont	1	9
MSgt	Daniel	E.	Healy	1	17
SMSgt	Francis	R.	Losche	1	17
MSgt	Lisa	A.	Rodrigues	1	18
CMSgt	Donald	L.	Carlock	1	38
MSgt	James	E.	Cave	1	46
MSgt	Charles	W.	Collier	1	65
SSgt	Jean	M.	Thompson	1	101
MSgt	Israel	E.	Griffin	2	14
MSgt	Samuel	W.	Hunter, Jr.	2	20
MSgt	William	C.	Miller, Jr.	2	20
CMSgt	Richard	C.	Deaver, Jr.	2	61
MSgt	Kathy	R.	Allen	2	72
CMSgt	Michael	F.	Lamphier	3	27
MSgt	Roger	W.	Lapla	3	47
1Lt	Tanya	M.	Hildenbrand	3	53
MSgt	Robert	D.	Fodness	3	70
SMSgt	Steven	L.	Hanson	3	70
MSgt	Adam	J.	Punt	3	70
MSgt	Paul		Maldonado	4	2
MSgt	Osvaldo		Melendez	4	2
MSgt	Angel	L.	Santiago	4	2
MSgt	Douglas	J.	Smith	4	25
MSgt	Clyde	E.	Good	4	59
MSgt	Jerry	W.	Hall	4	59
MSgt	Robert	M.	Sullivan	4	77
MSgt	William	B.	Crouch, Jr.	5	33
MSgt	Edward	C.	Deaver, Jr.	5	50
CMSgt	Jesse		Diaz	5	50
MSgt	Arthur	D.	Evans	5	79
MSgt	Robert	F.	Spencer	5	81
CMSgt	William	R.	Moore, Jr.	5	88
MSgt	Pamela	J.	Barrett	5	96
MSgt	Donna	L.	Farrell	5	96
MSgt	Michael	L.	Hansen	6	5
MSgt	Robert		Campbell	6	15
MSgt	Robert	A.	Rogers	6	23
MSgt	Richard	L.	Baker	6	32
MSgt	Robert	S.	Bell	6	32
MSgt	Donald	L.	Miller	6	66
MSgt	Donald	W.	Brown	6	75
TSgt	Jose	F.	Carrillo	6	89

The “BE SQUARE SOCIETY”

On Jan 1, 1990 a dream of two of the ANG NCOAGA founding members became reality with the formation of the BE SQUARE SOCIETY. Many years before that, General I.G. Brown would use that term in many speech's that he made. The word “square” was a trusted and wholesome word. You got a square meal, or businessmen made square deals, or you looked someone square in the eye to ensure they were being truthful. Then in the 60's and 70's being a “square” meant you were different and you became an outcast. You are not part of the “in crowd.”

General Brown encouraged people to change that trend and return to the original meaning of the word that was “be square” in you're day to day relationships. It was on that basis that Col. Morrissey (Ret), the first commander of the ANG NCO Academy, and CMSgt Lankford (Ret), the first commandant of the ANG NCO Academy formed the “Be Square Society.”

The BE SQUARE SOCIETY is comprised of members or others that have pledged their financial support either through direct gift or a gift made at their passing by the executor of their estate to the ANG NCOAGA. There are currently three levels of giving in the BE SQUARE SOCIETY. The Bronze level is held at the \$250 level, the Silver level is held at the \$500 level, and the Gold level is held with a gift of \$1000. The financial gift can be donated all at once, or by payments made at your convenience or as stated above when you pass away and presented by your executor. Once your pledge is paid your name will be inscribed on a brass plate and will be mounted on a pledge board that is currently displayed at all of our national seminars.

To date our Association has received pledges of almost up to \$115,000. Your pledge will ensure that our future members can enjoy the continued growth of this great Association. It will also help the ANG NCOAGA further down the road to financial independence. Please consider a pledge that falls within your financial capabilities and contact your Director at Large, Ways and Means,

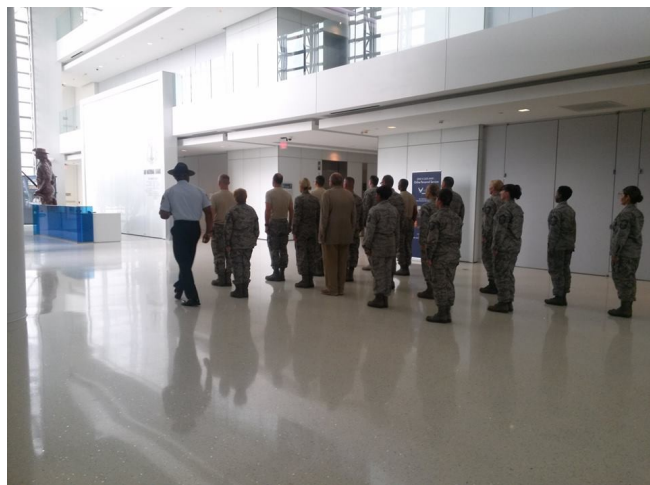
Did you know....

Having enlisted PME at any level residence or correspondence makes you eligible for membership in the NCOAGA. Getting a commission? This doesn't change your participation in the NCOAGA except the President, 1VP and 2VP positions must be filled by an NCO. Questions? Contact DAL Membership MSgt (Ret) Belinda Creasser at missymanx@juno.com.

CONGRATULATIONS to CMSgt (Ret) George Vitzthum on being selected to have a building named for you at the Paul H. Lankford Training and Education Center, Knoxville, TN!!



That you receive PME training and updates when you attend the General Membership Meeting?



That NCOs and Retirees are still able to drill and do pushups?



DEADLINES & IMPORTANT DATES

1 JULY 2015 – 30 JUNE 2016

<u>EVENT</u>	<u>DUE</u>
Graduate Articles to Director-at-Large, Graduate	September Issue - Due not later than <u>15 August 2015</u> June Issue - Due not later than <u>15 May 2016</u>
Chapter Monthly Activities Report (AGH Form 6-4) http://ncoaga.com/Forms.php	Due to Regional Directors from chapters at the <u>end of each month.</u>
Major General I.G. Brown Command Excellence Trophy Award (AGH Form 6-8) http://ncoaga.com/Forms.php Outstanding Graduate of the Year (AGH Form 6-9) http://ncoaga.com/Forms.php NCOAGA Hall Of Fame Award: See AGH-Section 4-8 For Guidelines. NCOAGA Minutewoman Award: See AGH-Section 4-9.	Packages from chapter must be emailed to their Region Director no later than <u>15 February each year.</u> Region Directors forward packages to 2 nd Vice President not later than 1 March each year. 2 nd Vice President forward to Selection Committee not later than 31 March each year. All documents must be submitted in word document format. For more information on awards review the NCOAG Association Guidance Handbook (AGH), Section 4, AWARDS. http://ncoaga.com/association-handbook.php
Scholarship Program (AGH Form 6-11, AGH Form 6-12) http://ncoaga.com/Forms.php	Essays must be emailed to 1 st Vice President not later than <u>1 May each year.</u> Reference http://www.ncoaga.com/scholarship.php for the scholarship program guidelines. Application package and essays must be submitted electronically. The "essay" must be submitted in word document format. Senior Division Topic - <u>Explain the relationship between education and leadership and how it has impacted or will impact your life and/or education goals.</u> Junior Division Topic - <u>How will the NCOAGA scholarship support your education and/or training goals?</u>
Submit advertisements for General Membership Meeting Registration Book	Submit advertisements for the General Membership Meeting Book to the General Membership Meeting Committee chair not later than: <u>1 July each year.</u>
General Membership Meeting Delegate (AGH Form 6-5) http://ncoaga.com/Forms.php	Chapters submit Letter of Authority to Regional Directors <u>not later than two weeks prior</u> to opening date of the annual General Membership Meeting. Delegate must be a "paid" member during the annual General Membership Meeting.
Pride through Recognition Annual Report (AGH Form 6-6) http://ncoaga.com/Forms.php	Chapters submit to Regional Directors <u>no later than the beginning of the first Regional Meeting</u> of the annual General Membership Meeting. Reporting time-frame is 1 July – 30 June each year. Regional Directors submit reports to the Pride through Recognition Committee Chair/Co- Chair prior to the start of the committee.

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DIRECTOR. REGION 3

VACANT

DIRECTOR. REGION 4

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CM Sgt (Ret) John T. Van Roo
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E-mail: vanroosr73@att.net

BELOW IS A LIST OF LOCAL CHAPTERS BY STATE. SELECT THE ONE CLOSEST TO YOU!

17 Anchorage, AK	91 Dobbins AFB, GA	44 South Portland, ME	90 Reno, NV	83 Warrick, RI
102 Eielson AFB, AK	59 Savannah, GA	51 Alpena, MI	96 Newburgh, NY	19 Eastover, SC
68 Birmingham, AL	18 Honolulu, HI	58 Battle Creek, MI	79 Niagara Falls, NY	70 Sioux Falls, SD
52 Dothan, AL	53 Des Moines, IA	42 Detroit, MI	82 Rome, NY	1 Knoxville, TN
21 Montgomery, AL	56 Fort Dodge, IA	66 Detroit, MI	81 Scotia, NY	25 McGhee Tyson ANGB, TN
67 Montgomery, AL	57 Sioux City, IA	6 Duluth, MN	50 Syracuse, NY	77 Memphis, TN
35 Fort Smith, AR	38 Boise, ID	47 St. Paul, MN	13 Westhampton, NY	22 Nashville, TN
54 Little Rock AFB, AR	15 Scott AFB, IL	14 Bridgeton, MO	71 Columbus, OH	55 Dallas, TX
46 Phoenix, AZ	37 Peoria, IL	3 Saint Louis, MO	23 Mansfield, OH	20 Houston, TX
43 Tucson, AZ	75 Springfield, IL	12 St. Joseph, MO	32 Springfield, OH	48 San Antonio, TX
65 Fresno, CA	89 Fort Wayne, IN	103 Gulfport, MS	36 Toledo, OH	9 Salt Lake City, UT
101 March AFB, CA	80 Terre Haute, IN	24 Jackson, MS	8 Oklahoma City, OK	29 Sandston, VA
40 Moffat FAF, CA	69 Topeka, KS	84 Meridian, MS	30 Tulsa, OK	41 Winoski, VT
78 Fort Huachuca, CA	72 Wichita, KS	27 Great Falls, MT	93 Klamath Falls, OR	85 Spokane, WA
61 Aurora, CO	60 Louisville, KY	7 Charlotte, NC	10 Portland, OR	97 Tacoma, WA
28 East Granby, CT	39 New Orleans, LA	11 Fargo, ND	31 Harrisburg, PA	106 Camp Douglas, WI
62 Washington, DC	34 Falmouth, MA	76 Lincoln, NE	87 Pittsburgh, PA	5 Madison, WI
33 New Castle, DE	95 Westfield, MA	73 Portsmouth, NH	105 Willow Grove, PA	86 Milwaukee, WI
4 Jacksonville, FL	88 Andrews AFB, MD	64 Atlantic City, NJ	2 Carolina, PR	26 Charleston, WV
100 MacDill AFB, FL	94 Middle River, MD	92 McGuire AFB, NJ	99 North Kingstown, RI	45 Martinsburg, WV
104 Tyndall AFB, FL	74 Bangor, ME	63 Albuquerque, NM	98 North Smithfield, RI	16 Cheyenne, WY

ANG NCOAGA MEMBERSHIP APPLICATION

☐ NEW MEMBERSHIP ☐ FRIEND OF THE ASSOCIATION ☐ MEMBERSHIP RENEWAL ☐ ADDRESS CHANGE

NOTE: If this is a new membership, you **MUST** include a source document in the form of PME completion certificate(s) or VMPF document indicating type of PME and how completed. "Regular membership" is granted for in-residence PME and "Associate Membership" for correspondence PME. Membership will not be granted without the required documentation.

Name: _____ Rank: _____

Address: _____

City: _____ State: _____ 9 Digit Zip code: _____

Personal E-mail Address: _____

Chapter Number: _____ Unit: _____ Location: _____

TYPE OF PROFESSIONAL MILITARY EDUCATION COMPLETED
(CHECK ALL THAT APPLY)

	<input type="checkbox"/> SNCOA (RESIDENCE)	<input type="checkbox"/> NCOA (RESIDENCE)	<input type="checkbox"/> NCOLS (RESIDENCE)	<input type="checkbox"/> NCOPC (RESIDENCE)	<input type="checkbox"/> ALS (RESIDENCE)	<input type="checkbox"/> OTHER (RESIDENCE)
<input type="checkbox"/> Chief Leadership Course	<input type="checkbox"/> SNCOA (CORRESPONDENCE COURSE)	<input type="checkbox"/> NCOA (CORRESPONDENCE COURSE)	<input type="checkbox"/> NCOLS (CORRESPONDENCE COURSE)	<input type="checkbox"/> NCOPC (CORRESPONDENCE COURSE)	<input type="checkbox"/> ALS (CORRESPONDENCE COURSE)	<input type="checkbox"/> OTHER (CORRESPONDENCE COURSE)

☐ \$20 (One Year Membership) ☐ \$50 (Three Year Membership) ☐ \$250 (Life Membership) ☐ Life Payment Plan (\$50 Deposit + 4 Quarterly Payments of \$50)

RECRUITED BY: _____ **THANK-YOU!**

DAL - Membership use only: Regular Member Associate Member Member ID #

MEMBERSHIP



CHAPTER ONE

AIR NATIONAL GUARD
NONCOMMISSIONED OFFICER
ACADEMY GRADUATE ASSOCIATION
a 501(c)(3) Corporation



GOD
HONOR
COMMUNITY

ANG NCOAGA

AIR NATIONAL GUARD PAST DIRECTOR'S COMMENTS

As Director and in my previous capacities as Adjutant General and Group Commander, I found the role and benefits of the Air National Guard Noncommissioned Officer Academy Graduate Association to be invaluable in our effort to be successful citizens and airmen in today's America."

The Academy Graduate Association has made tremendous contributions to the overall success of the entire Air National Guard, its units and our enlisted force. "I will continue to rely on this organization's active role in fostering 'Esprit-de-Corps', pride, professionalism, and a sense of unity within our units and communities."

ANG NCOAGA, CHAPTER ONE PAST PRESIDENT'S COMMENTS

The Air National Guard Noncommissioned Officer Academy Graduate Association was founded in 1968 in order to support Air National Guard Commanders at every level of command. Since then, Association members have been actively involved in improving discipline, 'Esprit-de-Corps', and the quality of life for our local communities through countless projects.

Being a **Volunteer** is what distinguishes the men and women of the Air National Guard as unique. Our National Association members, along with many times their number of local-only members, are always volunteering.

Will you accept the invitation to again volunteer and join Chapter 1, Air National Guard Noncommissioned Officer Academy Graduate Association in helping to continue to meet the needs of your home unit, community, and America? Together, **WE WILL MAKE A DIFFERENCE** for America into the next century.

ASSOCIATION OBJECTIVES

The objective of this Association is to support commanders, through the leaders' lip, knowledge, and experience of its members as follows, but not limited to:

- ❖ Promote enlisted professional military education with a residence emphasis.
- ❖ Prepare enlisted members for enlisted professional military education with a residence emphasis.
- ❖ Support enlisted professional military education with a residence emphasis.
- ❖ Instill pride and esprit de corps through:
 - The Air Force core values,
 - Military customs and traditions, and

➢ Patriotism and community involvement.

BUSINESS & INDUSTRY DAY

Our Business & Industry Day program, held at sites selected by the Director, Air National Guard Bureau, hosts regional chapters and units along with local business, community, and educational leaders, allowing them to see and understand the mission of their **Homelown Air Guard**. This works to the benefit of many of our guests in helping them appreciate the contributions of the Air National Guard to our nation's defense and within our communities, while also making it possible for us to reach vastly larger numbers of our community leaders

CIVIC ACTIVITIES

Under civic activities, our members and chapters are actively involved in programs in their local communities and bases. Chapter's promote programs for veterans, senior citizens, the handicapped, and children. It is our way of promoting our communities and making them better places to live in.

OPERATION PATRIOTISM

This program promotes patriotism through historic flag ceremonies and color guards. Thousands of miles and hundreds of man-hours are invested yearly by Association members promoting dedication to love of our country and Old Glory.

SCHOLARSHIPS

Each year at the Annual General Membership Meeting, scholarship awards are presented to dependents of Association members. Cash awards are based on the student's written essay, academic achievement, and application. Scholarships are also available to Association members in good standing.

ASSOCIATION AWARDS

The Association recognizes those individuals and chapters who have excelled during the past year with awards at the Annual General Membership Meeting. The highest single individual award is the Outstanding Graduate of the Year. This award is presented to a member graduate who has made significant contributions to local chapters and the total Air National Guard. The Major General I. G. Brown Command Excellence Award is given annually to a commander, who provides extraordinary support to the enlisted corps.

BE SQUARE SOCIETY

The Be Square Society was formed to assist in perpetuating our Association. Individuals are encouraged to join by pledging \$250, \$500, \$1,000, or more through a "Living Will" or by direct gift. Pledges may be tax deductible as a result of approval of Public Charity under the Public Charity Status 509(a)(2) effective 25 Sep 07.

PRIDE-THRU RECOGNITION

The Pride-Thru-Recognition (PTR) program promotes the individual recognition of all members of the Air National Guard.

TRAVEL LOG

Members join for a nominal fee and with a little coordination stay in each other's homes or obtain information about the local area at no charge. Travel Log income also supports our Scholarship program.

ANNUAL GENERAL MEMBERSHIP MEETING

Annually a local chapter/state hosts a reunion and advanced management training seminar. It is a great time to renew old friendships, develop new ones, and advance one's management techniques.

"THE GRADUATE"

Our web posted newsletter keeps members informed of what is happening within our local chapter, the Association, and the Professional Military Education community.

ASSOCIATION FUNDING

The Air National Guard Noncommissioned Officer Academy Graduate Association is self-funded. Local chapters determine their membership fee, Chapter One, the national chapter, assesses an annual membership fee.

WORLD WIDE WEB ADDRESS

www.angncoaga.com

WHERE TO SEND THIS APPLICATION WITH PAYE DOCUMENTATION, IF APPLICABLE:

MSGT (Ret) Belinda R. Creaser
Director-at-Large, Membership
116 Central Drive
Harvest AL 35749-8123

PLEASE MAKE CHECKS PAYABLE TO:
"ANG NCOAGA CHAPTER ONE"