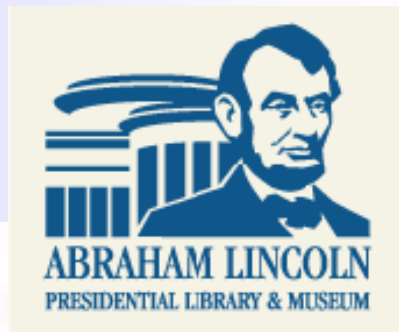




Seminar 39
START THINKIN' LINCOLN
Springfield, IL
11-15 JULY 2007
Springfield Hilton



Chapter 75



The Graduate

June 2007
Issue 155
www.ncoaga.com



THE GRADUATE ISSUE 155 June 2007



THE NCOAGA "VISION STATEMENT"

AN ASSOCIATION OF HIGHLY MOTIVATED AND PROFESSIONALLY EDUCATED ENLISTED MEMBERS DEDICATED TO THE MISSION OF THE AIR NATIONAL GUARD WHILE INSPIRING AN ENTHUSIASTIC SPIRIT OF PATRIOTISM AND DEVOTION TO GOD AND COUNTRY.

THE NCOAGA "MISSION STATEMENT"

Promote, support, and prepare enlisted members for professional military education, with an in-residence emphasis; to develop professionalism, promote readiness, instill pride and esprit de corps among citizen Airmen.

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ARTICLE "DUE DATES" TO THE DAL-GRADUATE, EDITOR BY:

- 15 Feb 2006 (for the MAR 2006 Issue)**
- 15 May 2006 (for the JUN 2006 Issue) *Note: Last publication before Seminar***
- 15 Aug 2006 (for the SEP 2006 Issue)**
- 15 Nov 2006 (for the DEC 2006 Issue)**



From the President SMSgt Kevin D Uthe

Here in the upper Midwest we have gone from winter right into our other season (construction) or summer as it is known in other parts of the country. I think that we bypassed spring going from the deep freeze to the frying pan almost over night.

It is hard to believe that Seminar 39 is right around the corner. I hope that many of you are planning on attending Seminar 39 so that we can take care of some very important business, the incorporation of Chapter 1 to achieve our 501C3 tax status. As you know we had a special meeting last February in Omaha, NE to vote on the Constitution changes that were raised at Seminar 38. Those changes were passed at that time and with the help of Mr. Joel Bacon, we discussed and gave the first reading of what will be called Chapter 1's Articles of Incorporation. These Articles can be found on our web site www.ncoaga.com. We will be voting on these changes and issues at Seminar 39, so we need as many of you as possible to come and make a difference. I understand that funding is tight this year as it is always, but we need as much participation as possible. Chapter 75 has been working hard to make sure that this will be a great Seminar!

While on the subject of Seminar 39 we have the following positions up for election this year: President, 1st Vice President, 2nd Vice president, Secretary, Region Directors for Regions 1, 3, 5, and DAL's Graduate, Ways and Means and Parliamentarian. We are also looking for someone to step up to the plate for the position of Treasurer and Region 6 Director. MSgt (Ret) Jerry Rupp has been kind enough to continue on as our Treasurer for the past year because we had no one run for the position at last year's Seminar, we really are in need to have someone take over that position for one year and then run for re-election next year. CMSgt (Ret) Bill Kohler has been filling the position of Region 6 Director; as with the position of Treasurer, we really need to find someone to replace him. Both of the guys have gone above and beyond the call when it comes to serving on your Board of Directors. Jerry has been the only Treasurer that I have known since joining the Association in 1989 and Bill has been there for nearly as long in one position or another. We cannot thank them enough for their dedication and hard work; however, its time to pick up the torch and give these guys a well deserved retirement.

As I stated in my last article B&I Days has been resurrected. On 25-26 April, 38 business and education leaders descended on the TEC at Knoxville for a small taste of what their employees go through and the training they receive when they attend ALS or the NCO Academy. With volunteers from the NGB, TEC, the 134th ARW, Region 4, the Board of Directors put on an impressive two day session. There were briefings from the Assistant to the Commander of Air Combat Command, the Commander of the TEC, ESGR, Command Chief Smith and Director of the Air National Guard. The guests also enjoyed a retreat ceremony done by the on board ALS class along with a very impressive F-15 flyby. In visiting with the guests that were there they were very impressed with what they saw and did. All in all I think that the first B&I Days in over 10 years could be classified a success, so much so that the Director of the Air National Guard has set the date and place for the next one. The next B&I Days will be held 10-13 September 07 in Boise, Idaho with Region 1 hosting. I would be remiss to not say a special thanks to CMSgt Janice Richardson and MSgt Phyllis Oster for all of the extra work they put into making the Spring 2007 B&I Days such a huge success. Thank you both of you!

I would also like to thank DAL Membership Belinda Creasser, 2nd Vice President Linda Dahl and Region 2 Director Ken Montgomery for their help in sending out the two special mailings dealing with the incorporation of Chapter 1. Without their help and hard work we would not have been able to do the mailings and gotten the word out as well as we did.

Well I have rambled on long enough, so I will close hoping to see as many of you as possible in Springfield, IL in July. Be safe and Be Square.



1st Vice President
SMSgt Jamey T. Edwards

As you read this article, Seminar 39 will be just around the corner and our organization will be getting ready to make some monumental votes to start the process to achieve our 501-3c status. Our first, Business and Industry Day at McGhee Tyson, was a huge success. Region 4 was the first region to host the event and they did a great job getting representatives to attend. A big thanks to Janis Richardson for all the hard work she put in to make it a success. I have to also recognize and thank Phyllis Oster for all the coordination she provided our organization at the NGB level. She made the BOD's job a lot easier, because she was readily available to field questions and kept us informed of the many changes that occurred during the planning process. Plans are already in process for the next one in September.

The dead line for submission of scholarship packages was 1 May 2007. I will accept packages through the end of June 2007. I strongly urge every chapter to promote our scholarship program. For more information and submittal procedures on available scholarships, go to our web site www.ncoaga.com. If you have questions about this program please email me at Jamey.edwards@scmcen.ang.af.mil

This year our committee selected the following topics for next year's essays:

Senior Division: What is "success" in the global war on terrorism?

Junior Division: How does technology impact my way of living?

Membership plays a vital part in the future success of our organization. We need to actively promote our organization. Our chapters bare most of the responsibility for increasing our membership totals. I challenge all chapters to aggressively initiate membership drives at your installation. Get the word out about our association. Use our BOD membership recruitment initiative for the member who brings in the most members. Offer some other incentive at your chapter level for all new members.

Finally, I would like to thank everyone for your support and would like to announce that I will be running for President at Seminar 39. I look forward to doing my best to keep our Association moving forward and growing to meet the challenges that we will face. Hope to everyone at Seminar 39



2nd Vice President
MSgt Linda Dahl

Seminar 39 is just a few weeks away and what a year in review this has been. Just as Seminar 38 was in the rear view mirror the association embarked on assisting General McKinley's "restart" of the old Business and Industry (B&I) Day Program. With one pre-planning trip to D.C. in the fall of 06 and six short months to "perfect" the plan, the NCOAGA, NGB, Employer Support of the Guard and Reserve (ESGR), the Training and Education Center (TEC) Staff and folks of the 134th Air Refueling Wing formed a unique and very successful partnership. From all feedback received the results were outstanding and the first B&I Day help in several years went off without a hitch! I personally thank all those that were involved in whatever capacity and look forward to our involvement as Region 1 plays host for the next B&I Day at Boise, ID, in Sep 07.

If you haven't already, please review the committee minutes from Seminar 38. They are available on the website. If you do not have access to the website, please email me at Linda.dahl@arlit.ang.af.mil and I will send them to you. Also, please concentrate on "Chapter Activity" and "Pride through Recognition (PTR)" awards. Monthly reports should be sent to your Region Directors. And don't forget to bring your Pride Books.

Also, concerning the proposed Articles of Incorporation and corporate Bylaws, please go to the website and review both. We have both documents with their proposed changes annotated so please take the time to familiarize yourself with them. A vote to approve the proposed Articles of Incorporation and corporate Bylaws will be held during this seminar.

It has been a pleasure, a challenge, and an honor not to be taken lightly serving as the 2nd Vice President of the NCOAGA over the past year. Time will tell if the legacy we all leave will be an enduring, lasting one. We are trusting in you, the membership, to make sure it is. Thanks so much for your continued support as we look forward to Seminar 39 in Springfield, IL.

DAL- Ways and Means
MSgt Doug Schulz

Greetings Fellow Graduates. Another seminar will soon be here. The time seems to fly by so fast that we don't seem to be able to reflect on our past accomplishments. Since last seminar, your board of directors has met twice and has made major advancements in the incorporation of this association. Your Membership Director has continued to produce monthly membership updates for every chapter in her normal outstanding manner; Your TEC Director has gotten the memorial obelisks updated at Knoxville; Your Graduate Director has put together and published on the web site all of the Graduates; Your Presidents and the Region 4 Director have hosted a Business and Industry day at the Knoxville; your Treasurer even though he wanted to retire last year has continued to take care of our financial responsibilities and is putting together next years budget; Several regional directors have planned and hosted regional meetings; and lastly I have helped a great volunteer get the gift shop open again and have attempted to update the inventory to better serve you.

As you can see your board of directors has been working hard to serve you. But we need your input so that we know that we are doing what you want us to do. We need you to go to the web site and look at what is available at the gift shop and provide us with positive feedback on what there is and anything else you would like to see there. We need you step up and help us fill the vacancies on the board of directors. Your treasurer is not going to continue after this seminar. Your director of Region 6 is not going to continue after this seminar. Your Region 5 director wants to run for the office of 2nd vice President, so that will create a vacant position also. So get enthusiastic about your association and get involved. We all are busy with our jobs, yet we find the time to accomplish the jobs that we feel will help make the Air National Guard better for everyone in the future. You are the future of this association and you can improve it and the Air National Guard. You need to get involved and enthusiastic about our great future and this great association. Thanks for your support and see you in Illinois.

DAL-PARLIAMENTARIAN
SMSgt (Ret) Lang W. Anderson III

The beauty of spring has finally arrived here in the Upper Midwest and not a moment too soon. The Missouri/Platte river valley area is certainly a great place to raise kids with its low crime, excellent schools (relatively speaking), and great job opportunities, but it does have its drawbacks, and the weather would be one of them. Summers here are blistering hot with extremely high humidity and winters are usually very cold with at least a week or two of sub-zero temperatures. But the people in the Midwest are friendly and very honest and that makes up for any shortcomings.

The newly elected pro-American president of France is Nicholas Sarkozy the son of immigrants (political refugees) from Hungary. Welcome news on the international stage for the United States. Having lived in Europe from 1956 to 1960 during the time of the Hungarian Revolution (October 1956) I have something of a personal connection to the news of Sarkozy's election. My family had only been living in Germany for about three and a half months when the anti-Soviet uprising occurred in Budapest. For those who remember the history of that time, after two weeks of freedom in Hungary the Soviet Union sent in tanks and troops murdering thousands in the process. During this time many Hungarians escaped through Austria into what was then West Germany.

I was in the seventh grade at the time and late October found me attending a Halloween dance in the gymnasium of the school I was attending in Mainz, Germany. At about eleven o'clock everyone headed home only to find every light in every apartment building in our American housing area turned on. When I arrived home my father, an Army officer, packing his gear and preparing to deploy with his guided missile unit to the Austrian border. My mother was calmly packing provisions for a trip to the Swiss border—this was it, we were going to engage the Soviet Army, World War III was on the horizon.

As it turned out, nothing happened. The Soviets massacred many brave freedom fighters in Hungary and the U.S. did nothing. About a week later I was sitting with my family at an outdoor café not far from where we lived when out of the darkness, walking directly down the center of the street came hundreds of Hungarian refugees—some with blood on their clothing. I will never forget that sight as long as I live. The results of Soviet tyranny were clearly visible for everyone to see. From that time until now I have hated communism and all that it stands for. No wonder that Nicholas Sarkozy is a friend of the United States.

Hope to see everyone in Springfield, IL, in July.

From the Secretary:
SMSgt Christine Akers

As you know, Seminar 39 is just around the corner in Springfield, Illinois. Much has happened this past year with your Constitution and By-Laws:

Proposed changes to the Constitution from Seminar 38:

Motion to the Constitution, Article VII.

Reads: The Association shall be governed by the Constitution and By-Laws as administered by the duly elected officers. The administrative structure will be set forth in the By-Laws.

Change to Read: The Association shall be governed by the Constitution and By-Laws as administered by the duly elected officers. The Administrative structure will be set forth in the By-Laws. Association shall function as a not for profit corporation, under the coordination of the Executive Director.

No discuss to this reading. First reading, a Second reading is required.

Motion Carried at Special Meeting 24 February 2007

Constitution – Add Article XIII – Incorporation and renumber Article XIII – Adoption to Article.

Reads: not applicable. Rename Article XIII – Adoption to Article XIV and add Article XIII – Incorporation;

Change to Read:

Article XIII – Incorporation. The Board of Directors shall have the power to incorporate the ANG NCO-AGA as a non-profit corporation. The exercise of this power shall require an affirmative vote of a majority of the general membership. The members of the Board of Directors at the time of incorporation shall be the initial incorporators and directors of corporation. Upon incorporation, the initial directors of the corporation shall have the power to amend the Constitution and By-Laws of the corporation after the affirmative vote of the general membership.

Article XIV – Adoption: This Constitution was approved and adopted by majority vote of the members assembles at a meeting of the Air national Guard Noncommissioned Officer Academy Graduate Association.

Reason for Change: To achieve 502(c)3 tax status the ANG NCOAGA must be incorporated.

First Reading, a Second Reading is required.

Motion Carried at Special Meeting 24 February 2007

At a special meeting held on February 24, 2007, the members of the Association voted to incorporate the Association in order to help facilitate achieving 501(c)(3) status. Upon incorporation, the current Constitution will be supplanted by Articles of Incorporation and the current bylaws will be supplanted by corporate Bylaws. Incorporation will require some substantive changes to the manner in which the Association is governed. These changes were discussed at the February 24, 2007 Special Meeting, and were incorporated into proposed Articles of Incorporation and proposed corporate Bylaws. These proposed Articles of Incorporation and corporate Bylaws are available on the NCOAGA website, www.ncoaga.com, and can also be made available upon written request made to your respective Regional Director, any member of the Board of Directors or your local Chapter President. A vote to approve the proposed Articles of Incorporation and corporate Bylaws will be held during the Annual Seminar, July 12 to 14, 2007, in Springfield, Illinois.

From the Secretary (continued):

40th ANNIVERSARY SLOGAN & COIN CONTEST

Your Chapter 1 Board of Directors is pleased to announce a contest to celebrate our 40th anniversary. We are looking for submissions for a slogan and coin design for Seminar 40 in Knoxville, Tennessee, July 2008. Any member of the NCOAGA may submit a color drawing for one side of the coin and a slogan that corresponds to the design no later than 30 June 2007. Chapter 1 Board of Directors will select a winner at Seminar 39 in Springfield, Illinois. The winner will receive free registration to Seminar 40 as well as recognition at Seminar 40. Submit entries to 1st Vice President [SMSgt Jamey Edwards](#) via the media of your choice.

O

OPEN BOARD OF DIRECTORS POSITIONS.

WANTED... Individuals who have a desire to become a member of the national Board of Directors and help lead the Air National Guard Noncommissioned Officer Academy Graduate Association into the future. The following Board of Directors positions will be open and voted on during [Seminar 39](#), 12 - 14 July 2007: [President](#), [First Vice President](#), [Second Vice President](#), [Secretary](#), [Director-at-Large, Graduate](#), [Region 1 Director](#), [Region 3 Director](#), [Region 5 Director](#). In addition to the above elected positions, the position of [Director-at-Large, Ways and Means](#) and [Director-at-Large, Parliamentarian](#) will be open. The appointments of the Director-at-Large, Ways and Means and Director-at-Large, Parliamentarian will be made in accordance with Article III - Officers, Section 2 of the [NCOAGA By-Laws](#) from those interested individuals. **REQUIREMENTS:** Eligible for membership into the Association in accordance with the [NCOAGA Constitution](#), Article III - Membership. Perform duties as outlined in Chapter 2, National Board of Directors - Chapter One of the [Association Guidance Handbook](#). **HOW TO APPLY:** In accordance with the [NCOAGA By-Laws](#), Article III - Officers, the election of officers and directors will be conducted at the annual Seminar. Nominations should be sent not later than 30 days prior to Seminar (12 June 2007) to the [President Ex-Officio](#) using [AGH Form 6-13, Nominating Form](#). Nominations will also be accepted *from the floor immediately prior to voting.*

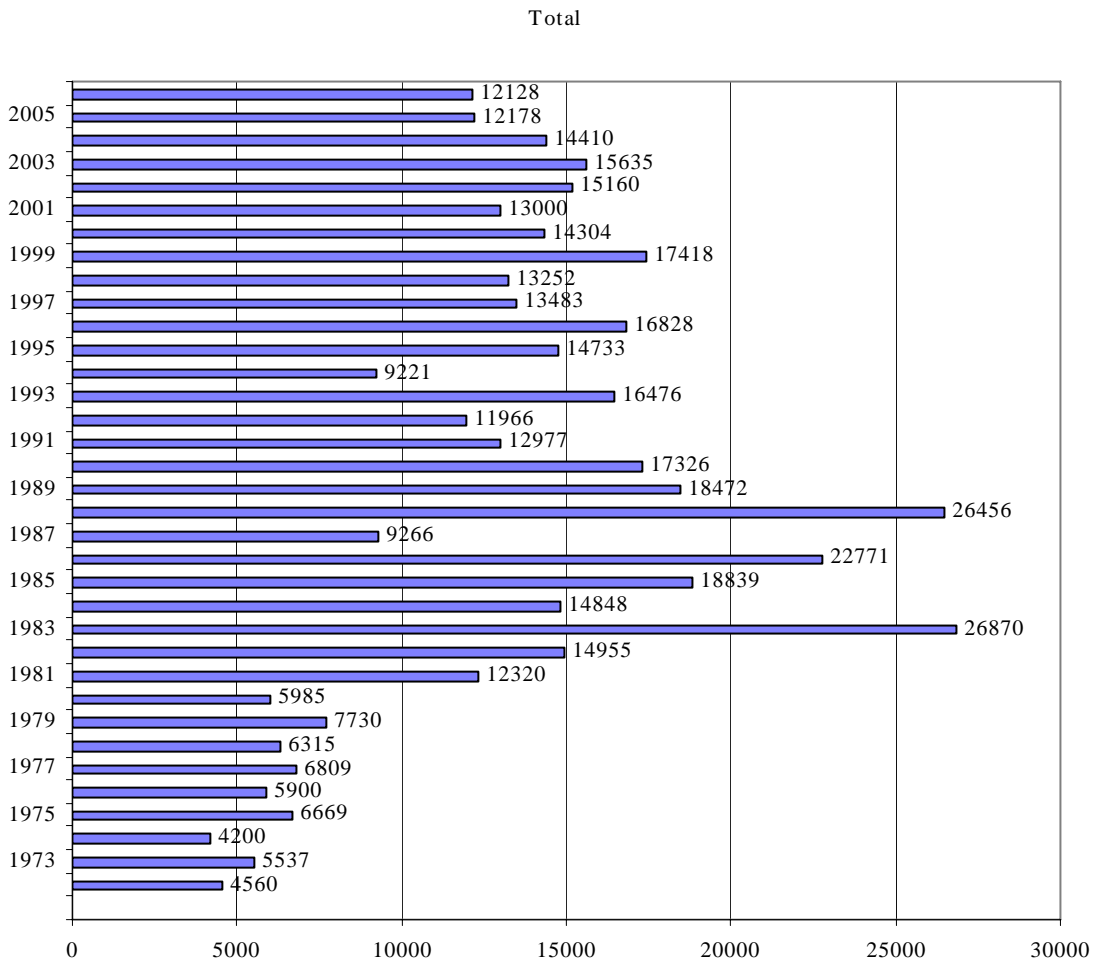
TREASURER & REGION 6 DIRECTOR POSITIONS.

In addition to the above Board of Director positions, NCOAGA Chapter 1 is actively searching for an individual to volunteer for the position of [Treasurer](#) and [Region 6 Director](#) (immediate opening). If you are interested in accepting one of these two positions, please contact NCOAGA Chapter 1 President SMSgt Kevin Uthe at DSN 798-7495 or kevin.uthe@sdsiou.ang.af.mil.

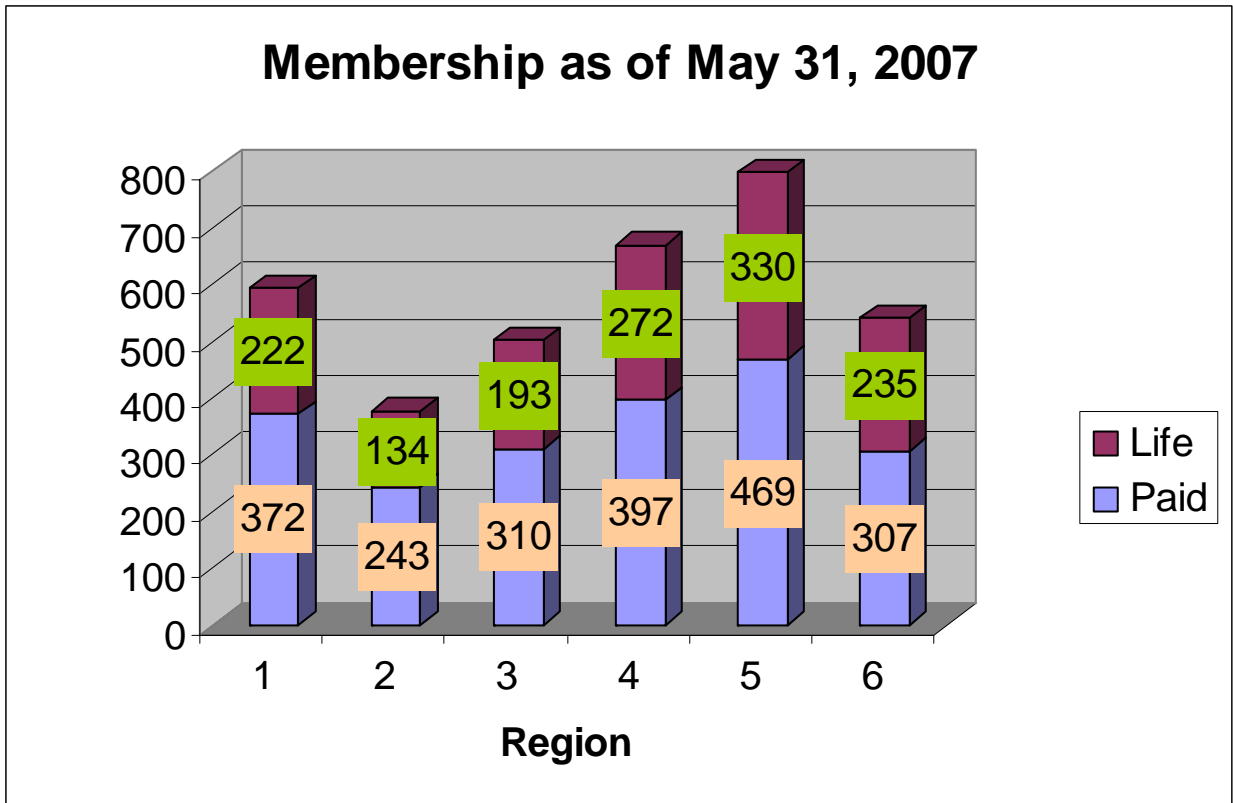
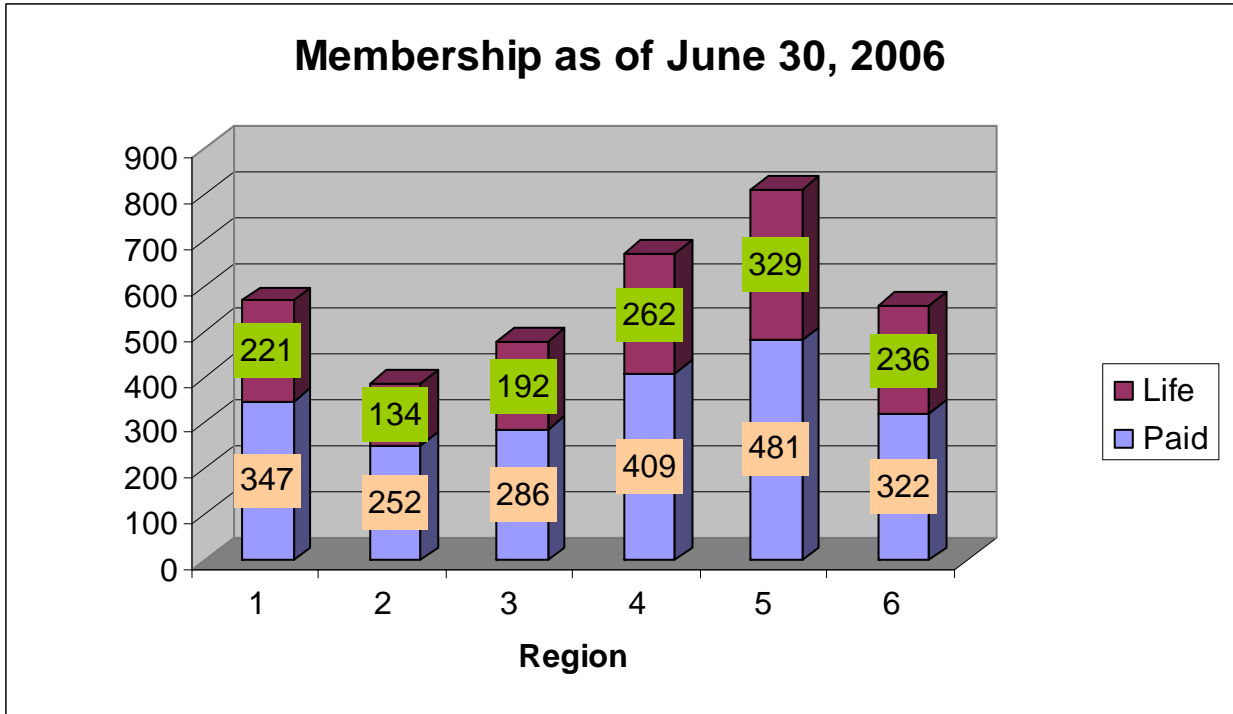
I am looking forward to seeing you all in July.

Treasurer
MSgt (Ret) Jerome "Jerry" D. Rupp

Figure 1 is a bar chart of the revenue from membership since 1972. It is graphed as the year vs. the annual amount received in membership (including life membership). As you can see our income from membership dues in 2006 was about the same as 2005.



DIRECTOR AT LARGE, MEMBERSHIP
MSgt (Ret USAFR) Belinda R. Creasser



CMSgt (Ret) Nancy Price
Region 1 Director

MSgt. Dennis Ruffell, Ret. Chapter 9 Salt Lake City will be inducted into the **NCOAGA Hall of Fame** at Seminar 39 in Springfield, IL. **CMSgt. Leo M. Skille, Ret.** from Wisconsin will also be inducted. Check the NCOAGA website for details. I know Utah will have a presence at Seminar. I hope Region 1 will be represented in force to honor one of our own.

I will be running for reelection as Region 1 Director. Please feel free to submit your application if you wish to run. There are many offices open this year. Check the NCOAGA website for details. One more reminded. Pride books are important for a number of reasons, but at Seminar they shine a light on all the work you all are doing out there. Please find that one or more persons in your unit with a flare for presentation and make a Pride Book for your Chapter. See you at Seminar.

CMSgt (Ret) Janice Richards
Region 4 Director

Successful B & I Day!!

Thanks to the volunteers who came from the Chapters within Region 4 to work the first Business and Industry Day at the Training and Education Center, McGhee Tyson ANG. The support provided by TEC and the 134ARW was outstanding! We also want to say Thanks to the NGB staff who worked very hard to plan and execute the plan for success. Region 4 is the first in ten years to participate in Business and Industry Day and you did a whale of a job to get the program kick started!! We had employers from all 8 states and 2 territories within our Region, this was an outstanding representation and the employers all had positive things to say not only about B & I Day but also about the Air National Guard and the roles we play in our community and the global war on terror. We have laid the ground work for the other Regions to build on and I'm sure each B & I Day will provide feedback to continue improving the program and raising the bar. Col Morrissey and Chief Lankford attended every event from noon on Wednesday until the closing Director's dinner on Thursday night. We were very fortunate to have the founders and leadership of our Noncommissioned Officer Academy and the Noncommissioned Officer Academy Graduate Association present and their input to the NGB staff was appreciated. The second B & I Day for this year is currently scheduled in September for Region 1 and we will continue to support two B & I Day events each year throughout Gen McKinley's tenure as the Director of the Air National Guard. With your participation we have very high hopes for a bright future for B & I Day for many years.

Now we move on to the upcoming Seminar 39 in Springfield Illinois. If you haven't registered please do so at once. Seminars are the one time each year that we can all come together and move the business of the Association into the future. This year we have a very important vote coming up and it is important that you read the wording of the proposed changes and be prepared to bring any questions you may have to the floor before we vote. Regardless of your personal feelings on the issue you need to exercise your rights as a member to vote! If you did not receive the proposed wording for the proposed changes you can read it on the website at www.ncoaga.com.

We have several offices open this year that will be voted on and filled at Seminar. We need your talents in our great organization. Please visit the website and see if there is an office you would like to put in a package to be considered for. All the information is available on the website.

In closing I would like to challenge all our members not only Region 4 to be a recruiter! I challenge each Chapter to bring at least one junior enlisted member to Seminar 39. "Youth" is our future, we need to mentor them into our association now.

I am here for you – please contact me if there are any areas of concern that I can assist you or your Chapter. I hope to see a good representation of all Region 4 Chapters at Seminar 39!

CMSgt (Ret) William H. Kohler
Interim Region 6 Director

I'd like to discuss with the membership some concerns that I have regarding the activities that our chapters have been involved in over the many years of our existence. As most of us, at least our more senior members are aware, our chapter activities have been centered on parades, funerals, flag presentations and various seasonal parties for children and guard family members. While these activities are certainly important and worthwhile, I feel we need to focus on other activities if our association is to remain ready, reliable and relevant.

With the advent of base honor guards and family support coordinators, chapter involvement in managing some of the above events has been virtually non-existent. While it's important to participate in these activities, it becomes more difficult to take credit when reporting on chapter activities, pride through recognition and other events that are reportable. At issue also is the tremendous ops and pers-tempo that all of our units and wings are committed to in this day and age. Most of us remember as recent as 10 to 15 years ago, deployments were almost non-existent. Most of our activities were centered on our wings and local communities.

I was addressing a group at our Satellite NCOA Class at the 179th Airlift Wing recently challenging them to find other ways to remain active as a local chapter. While participating in the parades, parties and other events is OK, I feel we are losing the real reason for our existence, and that is the promotion of Professional Military Education.

My challenge to Chapter 23, as well as the other 103 chapters, is to be leaders in the promotion and development of our young ANG members by being involved in helping individuals accomplish PME at all levels. Get involved by setting up satellite classes for ALS and NCOA. Promote and advertise the importance of PME whether it is by correspondence or in-residence. For members who are getting ready to attend PME, help by making sure they have their uniforms set up correctly and provide some expectations to be successful. Get with your wing leadership and arrange to have meetings and discussions set up periodically to help promote PME. Provide congratulatory letters to members upon successful completion of PME whether by correspondence or in-residence. Arrange to have at least one person attend graduation exercises at McGhee Tyson. There is nothing more deflating than to spend time away from the unit and family than to have no one attend an important event in accomplishing a milestone in ones career.

I could go on and on here, but hopefully you get that idea that being an active and relevant chapter isn't just about parades and parties. Get more involved by getting back to our reason for existence; PME.

WEB SITE UPDATE

MSgt Lori Hoop

With Seminar 39 fast approaching it's time for my annual web site update.

The NCOAGA web site continues to be a valuable tool in conducting Association business by members and other visitors. In last year's NCOAGA web site update I stated the site had over 16,208 visitors as of 9 May 06. Today, 10 May 07, the hit counter on the home page is reflecting 21,822 visitors – an increase of 5,614 plus hits. The total number of hits this year to the home page averages out to 673.68 hits per month. Although impressive numbers, these numbers are not a true number of the visitors who have accessed the web site, the overall number of hits to the NCOAGA web site are actually higher than the number reflected on the home page. The hit counter only tracks the number of hits to the home page (www.ncoaga.com or ncoaga.com), it doesn't count the hits to a page within the site that is accessed independently, i.e. www.ncoaga.com/graduate.html.

New sections to the web site this year include the NCOAGA Memorial Obelisk (www.ncoaga.com/obelisk.html) and the MSgt Robert H. Connal Memorial Gift Shop (www.ncoaga.com/gift_shop.html).

- [MSgt Robert H. Connal Memorial Gift Shop](#). This past fall I had the pleasure of working with our new MSgt Robert H. Connal Memorial Gift Shop manager, CMSgt (Ret) Patrick Morin on developing a section on the web site for advertising items that are for sale in the Gift Shop. Currently 21 items are listed on the web page along with a description and picture of the item. For ordering purposes an order form and shipping guidelines are also posted. If you're looking for t-shirts, key chains, a coffee mug, belt buckle or mouse pad with the Chapter One logo; a t-shirt, hat or coin with the NCOA logo, or the Training and Education Center coins, check out this section of the web site. Wooden coin rack displays are also on sale through the Gift Shop web page!
- [NCOAGA Memorial Obelisk](#). The NCOAGA Memorial Obelisk page honors those deceased members whose names are engraved on the NCOAGA memorial obelisk located north of the NCO Academy dormitory at the Air National Guard Technical Education Center on McGhee-Tyson Air Base, Knoxville, Tennessee.

This coming year I would like to update the Function How To (www.ncoaga.com/how_to.html) and Frequently Asked Questions (www.ncoaga.com/faq.html) sections, along with updating the NCOAGA Toolbox; however, I need your help!

- [Function How To](#). The Function How To section was created for chapters to share procedures on how they run a base or community project in which they sponsor. Shared information is provided for chapters who would like to start a base or community project, but don't know what exactly to get involved in or how to proceed. To help other chapters get ideas on projects they can setup and sponsor within their unit or community, forward Function How To guides to your Regional Director or myself for publishing.
- [Frequently Asked Questions](#). The Frequently Asked Questions section answers those questions that arise both frequently and/or "out of the blue". If you find that you are being asked the same questions within your chapter, other chapters are probably being asked too. These are the types of questions and answers that should be posted within the Frequently Asked Questions section of the web site. As with the Function How To guides, forward your questions and answers to your Regional Directors or myself for publishing.
- [NCOAGA Toolbox](#). A recommendation was made at the Region 3 Meeting this past winter to add an "easy" button to the site. Will be looking into the NCOAGA Toolbox that is currently posted on the home page and will be soliciting ideas on making an "easy" button.

Start Thinkin' Lincoln in July 2007

by SMSgt Theresa Snyder

Chapter 75, Flyin Illini, of Springfield, IL hopes that you are all planning to visit us at Seminar 39, 11-15 July 2007. We have a lot of fun things planned, and as requested States Night has returned. Registration deadline for the Seminar is 27 June 2007. If you are planning on participating in States Night, please let me know so that we can start figuring out how many booths we are going to have. Once again we have invited some very influential speakers and instructors to help with our continuing education, so don't miss these breakouts. Not only do we have fun things planned for our members, we also have three fun filled days for spouses and children. My team is working very hard to ensure that this will be The Seminar to remember for many years to come. Putting on a seminar teaches you many things, patience being one of them. I want to thank the directors of Chapter 1 for your patience. Our unit and our Chapter in particular have been dealing with some major issues, including BRAC and a UCI, but through all of this our Chapter remains strong and growing. We are totally committed and focused on Seminar 39.

For those of you not familiar with the Springfield area, we are the home of the 16th President, Abraham Lincoln. Many historical Lincoln sights are within walking distance of the Springfield Hilton where we will be staying. We are also home to the brand new Abraham Lincoln Presidential Library and museum which is also located a few blocks from our hotel. The new museum is a sight you won't want to miss. To see more activities, events and attractions please keep an eye on the website as we will be adding new things all the time.

Ads, ads, we need ads for our seminar booklet. Prices are, \$25 for quarter page, \$50 for a half page and \$100 for a full page ad. Anyone interested in placing an ad, please email your ad and I will let you know where to send the money. I can be reached at Theresa.snyder@ilspri.ang.af.mil, DSN 892-8224, commercial 217-757-1224. All Chapters, businesses, vendors and even individuals are welcome to submit your ads for the Seminar 39 booklet.

Don't forget..."Start Thinkin' Lincoln", we want to see you in Springfield, IL July 11-15 2007. Register soon.

SEMINAR 39



JULY 2007

**START THINKIN' LINCOLN
Springfield, IL
11-15 JULY 2007
Springfield Hilton (NCOAGA)
217-789-1530**

Chapter 75



**Members \$110.00 Adult Guest \$110.00
Youth \$75.00
States Night Booth \$25.00**

(Please type or print clearly)

Rank/Name: _____ Region/Chapter _____

Unit Assigned: _____ Unit Address: _____

City: _____ State: _____ Zip: _____ Fee: _____

DSN: _____ Comm: _____ FAX: _____

E-mail address: _____

Home Address: _____

Home Tel: (____) _____ Cell Phone (____) _____

Arrival Information: _____
Date/Time/ Airport (if applicable)

Departure Information: _____

Guest Information (Use reverse if necessary)

Mr/Ms/Mrs: _____ Fee: _____

Child: _____ Age: _____ Fee: _____

Child: _____ Age: _____ Fee: _____

Please make all checks to "NCOAGA Seminar 39".

SMSgt Erin Roesch, NCOAGA Chapter 75 Treasurer, 3101 J. David Jones Pkwy, Springfield, IL 62707-3001. DSN: 892-8365; Comm: (217) 757-1365. Seminar Chair, SMSgt Theresa Snyder; theresa.snyder@ilspr.ang.af.mil Registration deadline is 27 June 2007.

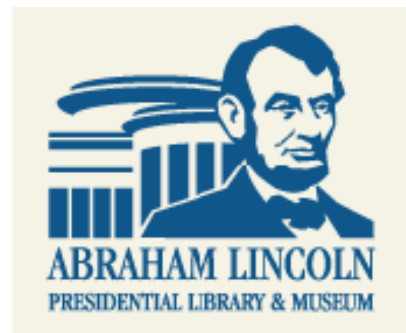
FOR OFFICE USE ONLY:

Total Fees Due: _____

Deposit: _____

Balance Due: _____

Pay in full by 15 June 2007



**AIR NATIONAL GUARD
NON-COMMISSIONED OFFICER ACADEMY GRADUATE
ASSOCIATION
SEMINAR 39
11-15 July 2007
Springfield, IL**

**SCHEDULE OF EVENTS
(SUBJECT TO CHANGE)**

Tuesday, 10 July 2007

Arrival of Board of Directors
Command Post Open/Set Up

Wednesday, 11 July 2007

0800-1200	Board of Directors Meeting
0900-1800	Registration
0900-2000	Command Post/Admin
1200-2200	Hospitality Room open
1700-2000	Silent Auction/Gift Shop Set Up
1730-2030	First Regional Directors Meeting (Regions 1, 2, 3, 4, 5, & 6)

Thursday, 12 July 2007

0600-0725	Welcome Breakfast
0730-0815	Opening Ceremony
0815-0900	NGB Update
0900-0915	Break
0915-1000	TEC/NCOA Update
1000-1045	General Business Session – Nominations & Constitution Changes
1045-1100	Break
1045-1600	Silent Auction/Gift Shop open
1100-1200	Board of Directors Meeting
1100-1200	Committee Meetings
	Awards and Memorials
	Constitution & By Laws
	Seminar Committee
	Education & Scholarship
	Pride-thru-Recognition
	Chapter Activities
	Ways & Means (Be Square)
	Publicity & Special Projects
	Finance
1200-1300	LUNCH (on your own)
1300- 1300-	Board of Directors Meeting Committee Meetings Resumed
1730- 2100-2300	States Night Hospitality Room open

SCHEDULE OF EVENTS (CONTINUED)

Friday, 13 July 2007

0630-2200	Command Post/Admin
0630-1630	Hospitality Room open
0630-2200	Silent Auction/Gift Shop open
0730-1130	PME Management Training
0730-1130	Retiree Council
0730-1130	Board of Directors Meeting
1130-1300	Awards Luncheon
1315-1430	Region Directors Meeting
1430-1730	General Business Session
1800-2300	Hospitality Room open
1800-2300	A Night in Downtown Springfield (approx \$20.00 per person, more details to follow)

Saturday, 14 July 2007

0630-2200	Command Post/Admin
0630-1630	Hospitality Room open
0630-2200	Silent Auction/Gift Shop open
0730-1130	Board of Directors Meeting
0730-1130	PME Management Training
0800-1130	Retiree Council
1130-1230	LUNCH (on your own)
1230-1600	General Business Session
1800-1900	Cocktail Hour (Cash Bar)
1900-2130	ANG NCOAGA Awards Banquet
2130-2330	Hospitality Room open

Sunday, 15 July 2007

0630-1200	Command Post/Admin
0630-1100	Hospitality Room open
0630-???	Departures
0800-1100	Board of Directors Meeting

Dennis A. Ruffell
President Chapter 9

As the Seminar draws closer, we here in Chapter 9 are very busy finishing up our membership drive. We have a total of 53 new and renewal members this year. Our Easter Egg hunt had over 400 children attend and over 4000 eggs were given out, with \$150.00 in the new George Washington gold covered dollars in the eggs. Our I.G. Brown nominee and NCOAGA Officer of the year packets were turned in. Chapter President Kristie Tuero has done an exceptional job leading our Chapter to a very successful year. We plan to have 6 members attend the Seminar in Springfield. We are finishing our pride book and have submitted all our Chapter reports. We hope to see you all in July for another great Seminar.

MSgt Lori Hoop
NCOAGA CHAPTER 70

Members of Chapter 70 participated in the planning and execution of the 2007 Enlisted Dining Out, which was held on Saturday, 14 April at CJ Callaway's Dining and Spirits in Sioux Falls. Chapter members volunteered to chair and/or sit on all Enlisted Dining Out committees to include House Arrangements, Protocol, Program, Decorations, Finance, Fund Raising, Ticket Sales, Publicity, Invitations and Entertainment.

The Enlisted Dining Out committee was very pleased with this year's Dining Out and was happy when it was time to conduct the After Action Meeting. You see, the 2007 Enlisted Dining Out was originally scheduled for April, 2006. The first part of January, 2006 the UTA schedule was adjusted and a Phase 1 Operational Readiness Exercise was scheduled at the last minute for the April UTA. Knowing the long processing day would hurt attendance; the Dining Out was rescheduled for the following weekend. Ticket sales were not going well for the rescheduled date so the committee canceled the Dining Out and rescheduled the event location for a year later. As planning for the 2007 Enlisted Dining Out picked up, the committee found themselves losing their President of the Mess not only once, but three times as individuals volunteered for Operation Jump Start. Less than a month away from the scheduled Dining Out, SMSgt Kevin Uthe stepped up to act as the President of the Mess.

Along with many in attendance, junior enlisted was very much involved in the formal portion of this year's Enlisted Dining Out. The committee had asked staff sergeants to participate in the dining out by holding the positions of Mr. Vice, Chaplain and Sergeant-at-Arms, along with asking other staff sergeants to present toasts and asked a senior airman and her daughter to sing the National Anthem. In addition, the committee asked the Junior Enlisted Council to create and mix the grog for the evening.

Although attendance at this year's Enlisted Dining Out was lower than previous years, those seasoned attendees declared it "Best Seen to Date", while comments from junior enlisted members attending their first dining out ranked the event a good time, saying they thought it would be stuffy and too military, but it was humorous with enough military tradition.

Guest speaker for the evening was Maj Gen Michael Gorman, the Adjutant General, South Dakota National Guard. Following the formal portion of the Enlisted Dining Out those in attendance stayed to listen to music by JJ the DJ (SSgt Jared Hinsch, 114 CF) who played a wide range of music, getting both the young and young at heart out on the dance floor.

5,000 Blood Donor
By MSgt Lori Hoop

The South Dakota Air National Guard has had a partnership with the Community Blood Bank since the 1990s by allowing the Community Blood Bank's bloodmobile on base for regularly scheduled blood drives.

When the bloodmobile initially came on base, Chapter 70 stepped up to help out where ever possible and was assigned the task of signing up blood donors for each blood drive. In 2000 the South Dakota Air National Guard Blood Drive program was turned over in its entirety to Chapter 70. Chapter 70 works with the Community Blood Bank on scheduling the maximum number of weekly blood drives allowed per calendar year, along with scheduling two – three UTA blood drives each year. Members rotate the position of bloodmobile coordinator for each blood drive and are responsible for scheduling appointments, sending out appointment reminder notices, meeting the bloodmobile at the Main Gate to escort on base and getting them setup within the designated parking lot.

The South Dakota Air National Guard has gone above and beyond the call of duty in its support of the Community Blood Bank. The unit has been recognized as the top blood bank contributor for the Sioux Empire numerous times. In May, 2001 the unit was recognized at the annual Community Blood Bank's donor recognition luncheon for its outstanding contributions to the bloodmobile program. On 22 February 2007, the South Dakota Air National Guard donated its 5,000 pint of blood.



MSgt Phyllis Oster
Region 5, Chapter 88

Chili Cook-off

On 28 Feb 2007 it was cold and blustery outside but inside Conaway Hall (Air National Guard Readiness Center) at Andrews AFB, MD one could smell the aroma of hot and spicy chili cooking. Chapter 88 hosted a Chili Cook-off and from the feedback provided by not only the participants but also the contestants that entered their secret family recipe the event was a huge success. Everyone feasted on bottomless bowls of chili with all the fixins', bread, cake and soda. Complimentary mints and Tums were available to all after the event.

The event was planned to promote esprit de corps amongst coworkers, and to help provide funding for our family events planned later in the year.



CMSgt Ron Perkins (Ret) selling the tickets for the Chapter 88 Cook-off.

MSgt Mildred Cruz
Region 5, Chapter 88

Mom's Special Day



Mr. Rich Rico, NGB Deputy Director of Logistics, draws the winning ticket at Conway Hall with the assistance of MSgt James Zayas.

The Chesapeake Chapter "Mother's Day Basket Donation Drawing" raised \$1,100 for future ANG events such as holiday parties and award ceremonies.

Donation prizes consisted of two wicker baskets filled with gift cards, candles, Godiva gourmet chocolates, floral arrangements, reading books, and herbal teas to make mom feel special. Volunteers manned display tables on their lunch hour at Conaway Hall and JP1 during the April 21 – 2 May 2007 promotion period.

TSgt Lillian Natal
Region 5, Chapter 88

Washington D.C. Veterans Hospital Visit

Washington, D.C. (15 Feb 2007) – Members from the NCOAGA, Chapter 88 visited veterans at the Washington D.C. Veterans Hospital. As part of a week-long celebration for *National Salute to Hospitalized Veterans*, (12-16 February 2007) the group visited the surgical ward section of the hospital.

The purpose of the *National Salute to Hospitalized Veterans* Program is to, most importantly, pay tribute and express appreciation to hospitalized veterans; increase community awareness of the role of the VA medical centers; and to encourage citizens to visit hospitalized veterans and become involved as volunteers.

As an organization we have made a commitment to continue visiting the veterans at the hospital as often as possible. We all realize that one day, it might be one of us that will be a resident at a facility like this. We can only hope the airman of tomorrow will be the ones coming to visit us!



Chapter 88 members visit the Washington D.C. Veterans Hospital during National Salute to Hospitalized Veterans week. L-R: Cpt Cleveland Walls, MSgt Oster, TSgt Natal, Ms. Wiggins, Hospital Volunteer Service, MSgt Zayas, MSgt Mitchell and TSgt Richards.

155th Composite Squadron
United States Air Force Auxiliary - Civil Air Patrol
Lincoln, Nebraska

Nebraska's Top Unit Wins Regional Competition

Civil Air Patrol's 155th Composite Squadron recently won first place at the North Central Region Color Guard and Drill Team competition. Representing the Nebraska Wing, the color guard from Lincoln competed against units from six other states. The event was held at Ellsworth Air Force Base, South Dakota.

During the competition, cadets competed in several events including posting the colors, raising and lowering the flag, drill and inspection, aerospace quiz and a written exam testing their knowledge of Civil Air Patrol and flag etiquette. The cadets also had to demonstrate physical fitness and competed in a mile run. Cadet Kristie Moore won the Female Fleet of Foot award (7:25) and Cadet Joshua Wood had the highest test score.



The 155th Composite Squadron Color Guard team at the competition included cadets Kristie Moore (Wilber), Joshua Woods (Roca), Mathew Garton (Staplehurst), Jonathan Patience



(Lincoln), Benjamin Dilley (Lincoln). The team is coached by USAF MSgt Anne Krotz and SrA Dustin Day - both are also members of the 155th Composite Squadron.

The color guard will be representing the North Central Region at the National Cadet Competition at Wright Patterson Air Force Base in Ohio in July.

Civil Air Patrol, the official U. S. Air Force Auxiliary, is a civilian, volunteer, nonprofit, service organization. Its members perform more than 95 percent of inland search and rescue missions as tasked by the Air Force Rescue Coordination Center. Volunteers also take a leading role in aerospace education and conduct one of America's finest youth programs, the Civil Air Patrol Cadet Program. For more information about Lincoln's 155th Composite Squadron visit http://newg.cap.gov/Squadrons/155th_Composite/ or call 540-1557.



Commandant, Enlisted Professional Military Education
CMSgt Debbie Davidson

Hello and greetings to all. I am CMSgt Debbie Davidson the newly assigned Commandant of the McGhee Tyson Enlisted PME Schoolhouse. I'm going to take this time to give some of my career background information. I joined the U.S. Air Force in June 1979 and have served in three career fields, Weather, Personnel, and Education and Training. In 1992, I separated from the Regular Air Force component and enlisted in the District of Columbia ANG.

My most recent assignment was on the Joint Staff of the National Guard Bureau. As the Joint Staff Enlisted Personnel Manager, I facilitated the Manpower and Personnel Directorate (J1) Army National Guard and Air National Guard enlisted personnel actions that affected the career management programs of the enlisted members. Since joining the ANG Stat Tour program in December 2001, I have also served as Superintendent of Personal Affairs, Superintendent, Education Programs and Executive Officer to the NGB/A1. I bring a vast knowledge of Air Force and Air National Guard Personnel, Education and Training programs to my current assignment as Commandant, EPME.

My highest hope is to lead the McGhee Tyson Enlisted PME staff as we bring out the best in the NCOA and ALS students we graduate. We want them to be great Airmen who will be the "wind beneath the wings" of the entire Air Force. I believe my part is to create the environment that will enable the EPME staff to facilitate the enlisted corps to assume the role of leaders and discover what it means to "get to lead." To me, preparing the students to lead means having each one achieve the milestone of receiving their ALS or NCOA graduation certificates as they pass academic tests, endure personal sacrifices, and finally embrace the AF Core Values and put personal idiosyncrasies behind them, standing ready to serve a larger purpose.

With the possible expansion of the McGhee Tyson NCOA looming on the horizon, we are poised to prepare our enlisted Airmen to expect change. As we incorporate the new CEPME curriculum (which we will share during Seminar 39) and adjust the class schedules to accommodate the changes, we will look to the NCOAGA Chapters to provide support and encouragement to the members cycling through the EPME schools. For the students, the end result of enduring the changes will be a developed character, maturity and an outward focus on others, the mission, and most importantly, doing the right thing whether it feels good or not.

My gauge that EPME and NCOAGA have succeeded will be the evidence that students returned to their units and accomplished their missions with a spirit of purpose, teamwork, and camaraderie. Then all will know they can count on an enlisted Airman regardless of the situation! I look forward to serving with you during the coming years of change!

Board of Directors (2006-2007)

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BELOW IS A LIST OF LOCAL CHAPTERS BY STATE. SELECT THE ONE CLOSEST TO YOU!

17 Anchorage, AK	91 Dobbins AFB, GA	44 South Portland, ME	90 Reno, NV	83 Warick, RI
102 Eielson AFB, AK	59 Savannah, GA	51 Alpena, MI	96 Newburgh, NY	19 Eastover, SC
68 Birmingham, AL	18 Honolulu, HI	58 Battle Creek, MI	79 Niagara Falls, NY	70 Sioux Falls, SD
52 Dothan, AL	53 Des Moines, IA	42 Detroit, MI	82 Rome, NY	1 Knoxville, TN
21 Montgomery, AL	56 Fort Dodge, IA	66 Detroit, MI	81 Scotia, NY	25 McGhee Tyson
67 Montgomery, AL	57 Sioux City, IA	6 Duluth, MN	50 Syracuse, NY	ANGB, TN
35 Fort Smith, AR	38 Boise, ID	47 St. Paul, MN	13 Westhampton, NY	77 Memphis, TN
54 Little Rock AFB, AR	15 Scott AFB, IL	14 Bridgeton, MO	71 Columbus, OH	22 Nashville, TN
46 Phoenix, AZ	37 Peoria, IL	3 Saint Louis, MO	23 Mansfield, OH	55 Dallas, TX
43 Tucson, AZ	75 Springfield, IL	12 St. Joseph, MO	32 Springfield, OH	20 Houston, TX
65 Fresno, CA	89 Fort Wayne, IN	103 Gulfport, MS	36 Toledo, OH	48 San Antonio, TX
101 March ARB, CA	80 Terre Haute, IN	24 Jackson, MS	8 Oklahoma City, OK	9 Salt Lake City, UT
40 Moffet FAF, CA	69 Topeka, KS	84 Meridian, MS	30 Tulsa, OK	29 Sandston, VA
78 Port Hueneme, CA	72 Wichita, KS	27 Great Falls, MT	93 Klamath Falls, OR	41 Winsooki, VT
61 Aurora, CO	60 Louisville, KY	7 Charlotte, NC	10 Portland, OR	85 Spokane, WA
28 East Granby, CT	39 New Orleans, LA	11 Fargo, ND	31 Harrisburg, PA	97 Tacoma, WA
62 Washington, DC	34 Falmouth, MA	76 Lincoln, NE	87 Pittsburgh, PA	5 Madison, WI
33 New Castle, DE	95 Westfield, MA	73 Portsmouth, NH	105 Willow Grove, PA	86 Milwaukee, WI
4 Jacksonville, FL	88 Andrews AFB, MD	64 Atlantic City, NJ	2 Carolina, PR	26 Charleston, WV
100 MacDill AFB, FL	94 Middle River, MD	92 McGuire AFB, NJ	99 North Kingstown, RI	45 Martinsburg, WV
104 Tyndall AFB, FL	74 Bangor, ME	63 Albuquerque, NM	98 North Smithfield, RI	16 Cheyenne, WY

ANG NCOAGA MEMBERSHIP APPLICATION					
NEW MEMBERSHIP	FRIEND OF THE ASSOCIATION	MEMBERSHIP RENEWAL	ADDRESS CHANGE		
<i>NOTE: If this is a new membership, you MUST include a source document for residence PME completion for "Regular Membership" or a source document for correspondence course completion for "Associate Membership." Membership will not be granted without it.</i>					
Name:				Grade:	
Address:					
City:			State:		Zip + 4: -
E-mail Address(es): (Work)				(Home)	
Chapter Number:		Unit:		Location:	
TYPE OF PROFESSIONAL MILITARY EDUCATION COMPLETED (CHECK ALL THAT APPLY)					
SNCOA <small>(RESIDENCE)</small>	NCOA <small>(RESIDENCE)</small>	NCOLS <small>(RESIDENCE)</small>	NCOPC <small>(RESIDENCE)</small>	ALS <small>(RESIDENCE)</small>	OTHER <small>(RESIDENCE)</small>
SNCOA <small>(CORRESPONDENCE COURSE)</small>	NCOA <small>(CORRESPONDENCE COURSE)</small>	NCOLS <small>(CORRESPONDENCE COURSE)</small>	NCOPC <small>(CORRESPONDENCE COURSE)</small>	ALS <small>(CORRESPONDENCE COURSE)</small>	OTHER <small>(CORRESPONDENCE COURSE)</small>
\$15 <small>(One Year Membership)</small>	\$35 <small>(Three Year Membership)</small>	\$200 <small>(Life Membership)</small>	Life Payment Plan <small>(\$50 Deposit, 3 Quarterly Payments of \$50)</small>		
RECRUITED BY:				THANK-YOU!	
DAL, Membership use only:		Regular Member	Associate Member	Member ID #	

1 YEAR NEW/RENEWAL - \$15

3 YEAR NEW/RENEWAL - \$35

LIFETIME DUES ARE \$200.00

THE LIFETIME MEMBERSHIP PAYMENT PLAN IS AS FOLLOWS:

\$50.00 DOWN, AND \$50.00 PER CONSECUTIVE QUARTERS FOR THREE QUARTERS